

INSTITUTE OF INFORMATION TECHNOLOGY & MANAGEMENT

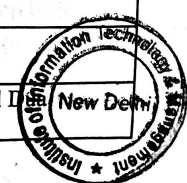
Accredited 'A' Grade by NAAC & Recognised U/s 2(f) of UGC act,
Rated Category 'A+' by SFRC & 'A' by JAC Govt. of NCT of Delhi
Approved by AICTE & Affiliated to GGS Indraprastha University, New Delhi

Academic Year 2023-24

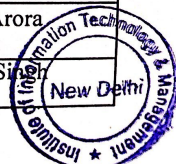
Co-curricular Events

S. No.	Date	Type of Activity	Resource Person(s)
1.	4-7.8.23	Intra College Sports Event	-
2.	21.8.23	World Entrepreneurship Day	Mr. Nikhil Gaur and Mr. Sukrit
3.	28.08.23	BNRP	Dr. Sunitha Ravi Dr. Deepika Arora
4.	29.8.23	Visit to India TV	-
5.	4.9.23	Placement Policy	Dr. Mandeep Singh
6.	4.09.23	Corporate Mentorship Programme	Dr. Deepika Arora
7.	02-11.9.23	Orientation Programme	-
8.	13.09.23	Conclave on G20 Nation	Dr. Sunitha Ravi
9.	13.9.23	Ace Personal Interview & Resume Building	Mr. Navneet Anand
10.	14.9.23	How to do Well in PI	Dr. Latika Malhotra
11.	15.09.23	Pre placement session: How to do well in Group discussion	Mr. Amit Poddar, Senior Regional Head, T.I.M.E
12.	20.09.23- 18.10.23	Subject Expert Lecture Series	-
13.	20.9.23	Psychometric Testing	Ms. Shweta Jha
14.	20.09.2023	Life Skills Workshop	Mr. Varun Khanna, Corporate Trainer, Rubicon
15.	21.9.23	Mock Group Discussion	Dr. Harmeet Malhotra, Dr. Latika Malhotra
16.	22.9.23	From Theory to Practice: Mutual Funds Derivatives, and Risk Management	Ms. Soumya
17.	22.9.23	How to Register for AICTE - PARAKH	Ms. Saania Tanwar and Ms. Nishita Verma
18.	22.9.23	Just a Minute	-
19.	22.9.23	Creative Writing Competition	-
20.	23.09.23	Corporate Mentorship Programme	Mr. Kamal D

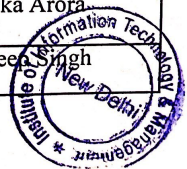
Rachita Rana
Corporate Mentorship
Programme
Institute of Information Technology &
Management New Delhi



21.	23.9.23	Debate Competition	
22.	7.10.23	Subject Expert Lecture on MIS for MBA	Dr. Tripti Lamba
23.	11.10.23	How to prepare for GD/Presentation/PI	Prof. Naveen Verna
24.	11.10.23	Personal Branding Via LinkedIn	Dr. Ranjit Kaur
25.	12.10.23	Subject Expert Lecture on FinTech	Dr. Kamini Bhutani
26.	14.10.23	Workshop on Lanquill	Dr. Deepika Arora
27.	17.10.23	Digital Marketing	Prof. Somraj Bhattacharjee
28.	18.10.23	Subject Expert Lecture on Corporate Ethics: Focus on Time Management	Ms. Maneesha Tyagi
29.	18.10.23	Impact of Fundamental rights on Modern Society	Mr. Aditya Ojha
30.	20.10.23	Resume Writing & Profile Building	Ms. Shristi Bisht
31.	20.10.23	Pre Placement Session on Mock GD	Dr. Latika Malhotra
32.	23.10.23	How to Prepare a Case Study	Dr. Deepika Arora
33.	26.10.23	MOOCs Briefing	Ms. Saguna Khujaria
34.	26.10.23	STR- Internal Presentation and Viva Voce	-
35.	27.10.23	Business Simulation	Mr. Rahul Jain
36.	9.11.23	Awareness of POSH Act.	Ms. Parul Sharma, Assistant Prof.
37.	09.11.23	Mock group discussion and personal interview session	Dr. Latika Malhotra
38.	9.11.23	Assessing the financial Strength and viability of new benchers	Dr. Madhu Ruhil
39.	10-24.11.23	Subject Expert Lecture Series-II	Dr. Sunitha Ravi, Dr. Harmeet Malhotra, Dr. Gopal Singh Latwal, Ms. Shikha Dabral, Dr. Latika Malhotra
40.	11.11.23	Block chain Technology in Today's Era	Dr. Harmeet Arora
41.	17-18.11.23	Umang- MUN Second Edition	-
42.	20.11.23	Mock Stock	Mr. Puneet Chawala, Mr. Saksham Rana
43.	20.11.23	Workshop of Financial Modelling	Dr. Deepika Arora
44.	22.11.23	How to Ace placement Drive Strategies for success Technology & Management	Mr. Mandeep Singh



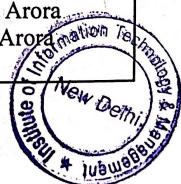
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43.	20.11.23	Workshop on Financial Modelling <i>Rachita Rana</i> Dr. Rachita Rana Director	Dr. Deepika Arora
44.	22.11.23	How to prepare for Interview Drive & Strategic Recruitment Process New Delhi	Mr. Mandeep Singh



45.	22.11.23	Leaderships Skill and Team Building	Mr. Arun K kaul
46.	23.11.23	Workshop on Research Analytical Tool: E-views	Dr. Madhu Ruhil
47.	24.11.23	Science of Healthy Living Through Yoga	Dr. Madhu Arora
48.	24.11.23	Basics of Fundamental and Technical Analysis	C.S. Rakesh
49.	29.11.23	Blood Donation Camp	-
50.	30.11.23	How to stay Motivated	Dr. Anita Sharma
51.	6.12.23	How to improve Communication and Soft Skills	Mr. Amit Poddar, Senior Regional Head. T.I.M.E
52.	07.12.2023	Mock Group Discussion and Personal Interview Session	Dr. Harmeet Malhotra, Associate Professor, IITM Dr. Latika Malhotra, Associate Professor, IITM Dr. Gopal Singh Latwal, Associate Professor, IITM Ms. Shikha Dabral, Assistant Professor, IITM
53.	7.12.23	Relevant Skills to Progress in the Corporate World	Mr. Alok Tiwari, Senior Vice President and Country head
54.	7.12.23	Emerging Trends in the IT Industry for Management	Mr. Alok Tiwari ,Senior Vice President and Country head
55.	12.12.23	Mock group discussion and interview (Student Exchange)	-
56.	20.12.23	Derivative: Pre placement Session	Ms. Amanpreet Kaur
57.	20.12.23	Corporate Mentorship Program	Ms. Amanpreet Kaur
58.	20.12.23	Navigating Trends and challenges in sustainable textile in India	Prof. Abhijit Majumdar Prof. Bipin Kumar
59.	21.12.23	How to prepare Well for Exam? How to overcome Exam anxiety?	Dr. Deepika Arora Dr. Sonam Arora

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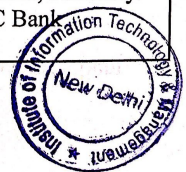
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60.	21.12.23	Marketing and Research Analytics	Mr. Sarthak Gupta, Analyst, HCI Tech.
61.	13.1.24	MOOC Course enrollment 2024	Dr. Deepika and Ms. Karishma
62.	17.1.24	Session on Minor Project Briefing	Dr. Deepika Arora
63.	31.1.24	Workshop on Career counseling	Mr. Bharat Sharma, Jamboree Education
64.	31.1.24	Briefing for forth coming semester	Dr. Deepika Arora
65.	1.2.24	Workshop on How to Crack a High Paying Role	Mr. Nikhil Gaur, Co-founder, Hive School
66.	1.2.24	Visit to PhD Chamber	-
67.	6.2.24	Workshop on Research Analytical Tool : SPSS	Dr. Latika Malhotra
68.	7.2.24	Union Budget	Dr. Latika and Ms. Saguna
69.	8.2.24	Workshop on .chometric Testing	Dr. Sonam Arora, Psychologist & Assistant Professor, IITM
70.	15.02.2024	Workshop on "Building a Successful Startup: Insights from real Life Case Studies"	Dr. Parul Manchanda, Placement Co-ordinator & Assistant Professor- VIPS
71.	20.2.24	Workshop on Universal Human Values	Dr. Latika Malhotra
72.	04.03.2024	Pre-Placement Training Session for JLL Placement drive	Mr. Ajay Singh Bansal, Assistant Manager, CBRE Group Mr. Antariksh, Analyst, JLL
73.	05.03.2024	Pre-Placement Training Session for CASITA Placement drive	Ms. Manali Paul, Deputy Manager, ICICI Bank
74.	18.03.2024	Corporate Mentorship Session for Placement Drive with IDFC Bank	Ms. Divya Bhalla, Formerly-IDFC Bank

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75.	20.03.2024	Seminar on "Achieving Proficient Profile development: Tactics for Advancing Careers"	Mr. Praveen Khanna, Training & development Manager & Business Communication Specialist
76.	08.04.2024	Corporate Mentorship Session	Ms. Gentian George, Service Relationship manager, Kotak Mahindra Bank Ltd. Ms. Sakshi Babbar, Senior Financial Planning Analyst, Ameriprise Financials
77.	08.04.2024	Group Discussion	Dr. Latika Malhotra, Associate Professor & TPO-MBA, IITM
78.	12.04.2024	Corporate Mentorship Session	Mr. Nitin Bhandari, Deputy manager, ICICI Bank Mr. Akash Aggarwal, Deputy Manager, ICICI bank
79.	25.04.2024	Guest Lecture on Financial Markets	Ms. Srishti Arora, Assistant Professor, RDIAS

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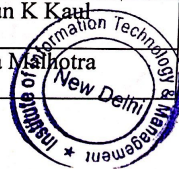
Academic Year 2022-23

Co-curricular Events

S. No.	Date	Type of Activity	Resource Person (s)
1	29-31.8.22 1-10.9.22	IITM and Barclays Employability Skills Enhancement Program	Ms. Supriya Sehgal, Dr. Diksha, Ms. Arushi, Ms. Shikha, Mr. Himanshu, Mr. Raghav, Mr. Gautam, Mr. Amit and Ms. Shalini
2	24.9.22	Lecture on Writing on Short Profile	Ms. Supriya Sehgal
3	26.9.22	Lecture on Logical Reasoning	Dr. Rohit Yadav
4	28.9.22	Lecture on Professional Resume Writing	Mr. Rohit Premchandani
5	30.9.22	Study Tour to SEBI	-
6	4.10.22	Dandiya Evening 2022	-
7	6.10.22	Lecture on How to do Well in PI	Mr. Amit Poddar
8	7.10.22	Orientation for MBA Students	Dr. Ganesh Kr. Wadhvani, Dr. Gopal Singh Latwal, Dr. Deepti Gulati, Dr. Mandeep Singh
9	7.10.22	Session on Interview Skills	Mr. Ambani Rathur
10	12.10.22	Report on Online Alumni Talk	Dr. Ruby Dahiya
11	14.10.22	Expert Series for MBA students	Ms. Supriya Sehgal, Dr. Vandana Raghava, Mr. Soumitro Mukherjee
12	15.10.22	Session on How to read a JD	Dr. Deepika Arora, Ms. Arushi
13	20.11.23	Workshop on Financial Modelling	Dr. Deepika Arora
14	20.10.22	Talk Show 'Zaahir'	Mr. Sayed Farooq Jamal, Dr. Akash Sehgal, Ms. Maria Jaleel
15	21.10.22	Alumni Talk on Cracking Your First Internship	Mr. Krishna Arora
16	28-29.10.22	Pre-placement session	Dr. Supriya Sehgal, Ms. Neha Ujjwal
17	11.11.22	Session on How to Crack Interview	Ms. Preeti Sharma



18	15.11.22	Workshop on Banking, financial services and Insurance knowledge	-
19	17.11.22	Workshop on Digital Detox & Success Mantras	Ms. Monika Sharma
20	18.11.22	Guest Lecture on Corporate Interface Series	Mr. Jitender Bhadana, AVP Startup
21	22-23.11.22	Study Tour cum Industrial Visit to Mother Dairy	-
22	24.11.22	Session on Just A Minute	Dr. Deepika Arora
23	26.11.22	Session Professional Etiquette	Dr. Mandeep Singh
24	26.11.22	Session on Corporate Mentorship	Mr. Karan Dogra
25	29.11.22	Session on Personal Branding	Dr. Ranjit Kaur
26	1.12.22	Guest Lecture on The Most Valued Soft Skills	Mr. Aamir Ajmal
27	9-16.12.22	Sports Meet (Inter-college) at IPU campus	-
28	12-13.12.22	Session on Goal Setting	Ms. Shikha Dabral, Dr. Supriya Seghal
29	20.12.22	Expert Lecture Series on E-Filing of ITR	Dr. Amit Kumar, Assistant Professor, IITM
30	21.12.22	Session on Time Management	Ms. Shikha Dabral, Dr. Supriya Seghal
31	29.12.22	Fresher's Party 2022	-
32	30.1.23	How to reduce E-Waste	Ms. Muskan, Ms. Aditi
33	8.2.23	Workshop on Research Analytical Tool: E-views	Mr. Raghav Jain
34	15.2.23	Workshop on Research Analytical Tool : SPSS	Dr. Gopal Latwal
35	23-24.2.23	Prelims of Anugoonj 2023	-
36	24-28.2.23	Photography Competition	-
37	25.2.23	HR Conclave	Mr. Alok Tiwari, Mr. Ashok Sangwan, Mr. Chander Prakash Gurnani, Ms. Neetu Bala etc.
38	6-8.3.23	Eco Friendly Holi Campaign	-
39	13.03.23	Session on How to Prepare for Aptitude Test	Mr. Ankit Gaur
40	15.03.23	Session on Union Budget	Dr. Madhu Ruhil
41	19.3.23	Alumni Meet 2023 (MADHUSMRITI-MBA Programme)	-
42	24-25.3.23	GD X Management Sapiens	-
43	4.4.23	Workshop on Lanquill	Dr. Deepika Arora
44	6-8.4.23	Annual-Fest-Fiesta 2023	-
45	11.4.23	Guest Lecture on Effective Communication	Prof. Arun K Kaul
46	12.4.23	Workshop on Mind Briefing	Dr. Latika Malhotra



47	13.4.23	Session on Research Project Briefing	Mr. Raghav Jain
48	17.4.23	Awareness Campaign on 'Self Hygiene and Self Care for Females'	-
49	20.4.23	Workshop on Universal Human Values	Dr. Latika Malhotra
50	25.4.23	Value System & Management of Self	Jagadguru Shankaracharya
51	28.4.23	International Conference on Industries 4.0 and key Drivers of Sustainability in Amrit Kaal	Prof. (Dr.) Deepak Tandon, Mr. Vijay Gupta etc.
52	2.5.23	Guest Lecture on "Transformation of Management Education"	Dr. Rajeshwari Malik
53	03.05.23	Session on Stress Management	Dr. Sonam Arora
54	06.05.23	InternHunt 6.0 – Annual Internship Fair of IITM	-
55	08.05.23	Session on Mental Health Awareness	Dr. Renu Bhatia, Clinical Psychologist
56	10.05.23	Guest Lecture on Financial Market and Institutions	Ms. Srishti Arora, Assistant Professor, RDIAS
57	28.5.23	Group Cultural Festival-Yuva Utsav India 2047	-
58	29.5.23	A workshop on Financial Derivatives	Mr. Himanshu Arora
59	21.6.23	International Yoga Day Celebration	Mr. Sharat Chandra Agarwal, Dr. Gopal Singh Latwal

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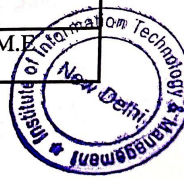
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Academic Year 2021-22

Co-curricular Events

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1	5.8.21-19.8.21	Workshop on Adopting Life Skills for Improving Employability: Phase II	Mr. Madhav J Kapadia, Mr. Amar Singh, Mr. Kartik Nimbalkar, Mr. Somiron Mitra
2	7.8.21	National Education Summit	Dr. S SMantha, Dr. Manpreet Manna, Prof.(Dr.) Premendu P. Mathur, Dr. Nitin Malik & Dr. Lagvish Malhotra Dr. Malvika Srivastava
3	27.8.21	Workshop on "Public Speaking and Presentation Skills"	-
4	28.8.21	Inter College Mono Acting Competition	Mr. Amit Poddar-T.I.M.E
5	3.9.21	Expert talk on Speak to Lead	Mr. Navneet Anand-Head MBA Divison
6	10.9.21	Group Discussion Techniques	Dr. Gopal Singh Latwal-IITM
7	10.9.21-12.9.21	Series on Immunity Enhancement Program	-
8	11.9.21	Inter College Chess Competition	Mr. Amit Poddar-T.I.M.E
9	17.9.21	Expert Talk on How to do Well in GD	-
10	18.9.21	ANUBHOOTI 2021- National Level Singing Competition	-
11	18.9.21	National Level Hindi Poetry Recitation Competition	-
12	24.9.21	Workshop on "Building Resilience and Leadership"	Dr. Himanshi Tiwari-BIMTECH, Greater Noida
13	25.9.21	Alumni Talk Series	Mr. Mohit Chopra
14	29.9.21	Annual Day-2021	-
15	01.10.21	Workshop on Self Defence	Mr. Abhishek Gambhir
16	08.10.21	Session on "Interview Techniques" Dr. Rachita Rana Director	Mr. Sunil Dua- T.I.M.E



17	08.10.21	Inter College Quiz Competition	-
18	12.10.21-14.10.21	Workshop on Advance Excel	Dr. Harmeet Malhotra
19	29.10.21	Workshop on Gender Issues	Prof. Vageswari Deswal
20	1.11.21	Intra College Chess Competition	-
21	1.12.21	Orientation Programme	Prof. (Dr.) Prerna Mahajan, Dr. Gopal Singh Latwal, Dr. Anita Sharma, Dr. Mandeep Singh, Dr. Dipti Gulati, Dr. Malavika Srivastava
22	31.12.21	Session on Handling finance in Digital World	Dr. Deepika Arora, Associate Professor, IITM
23	7.1.22-11.3.21	Virtual Induction Events	Dr. Vikas Bharara, Dr. Deepika Arora, Dr. Harmeet Malhotra etc.
24	7.2.22-16.2.22	Workshop on Adopting Life Skills for Improving Employability: Phase III	Ms. Pooja, Trainer Soft Skills, Ms. Tushar, Trainer Soft Skill
25	10.2.22	Workshop on Personal Branding	Ms. Divya Singh, Corporate Trainer, Founder of Skilldify Studio
26	15.2.22	Workshop on Research Analytical Tool : SPSS	Dr. Sunitha Ravi
27	21.2.22	Nation Wide Financial Quiz contest	Mr. Raghav Jain
28	24.2.22-28.2.22	Talent Hunt-2022	-
29	4.3.22	Expert Lecture on Business Intelligence Using WEKA	Prof. (Dr.) Sudhir Kr. Sharma
30	11.3.22	Webinar on Investment Awareness	Dr. Shikha Gupta, (AMFI and Associate Professor Lingya's Lalita Devi Institute of Management & Science)
31	14.3.22	Alumni Talk Series	Ms. Mansi Singh
32	25.3.22-26.3.22	International Conference on Role of ICT in Management and Business	Prof. K.K Aggarwal, Prof. Arpan Kr. Kar, Prof. P.S. Grover etc.
33	18.4.22	Seminar on Importance of Personal Hygiene	Nine Foundation , Gorakhpur
34	23.3.22	Go Green Event	-
35	13.5.22	Session on "Six Thinking Hat-Parallel Thinking"	Ms. Durdana Naseer
36	19-21.5.22	Workshop on Stock Market-The Big Board Game	Dr. Sunitha Ravi, Mr. Chetan, Ms. Karishma, Dr. Deepika Arora, Ms. Preeti Roy, Mr. Piyush Ranwa, Mr. Jatin Ahuja, Ms. Durdana Naseer

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37	27.5.23	Guest Lecture on "Entrepreneurship & Globalization"	Mr. Uttam Kr. Sharma, Founder, Dhirati Education
38	3.6.22	Seminar on Golden Rules to Stock Market Analysis	Mr. Ishwar Rawal
39	22.6.22	Virtual Industrial Visit- Yakult Danone	-
40	24.6.22	Expert Lecture on "Sri Lanka's Economic Crises: A Lesson for others"	Dr. Vandana Raghava, Professor-IITM
41	4.7.22	Mock Group Discussion	Mr. Amit, Senior Regional Head, T.I.M.E
42	8.7.22	Session on "Youth Talkathon"	-

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Industrial Visit/ Study Tours 2021-22

S. No.	Type of Activity	Date
1	Industrial Visit to Parle, Bahadurgarh	17.11.21
2	Industrial Visit to Parle, Bahadurgarh	30.11.21
3	Virtual Industrial Visit -Yakult Danone	22.6.22
4	Barclays Mentorship Programme Phase II	22-23.6.22

Industrial Visit/ Study Tour 2022-23

S. No.	Type of Activity	Date
1	National Cooperative Union of India: Study Visit	13.7.22
2	Securities and Exchange Board of India: Study Visit	30.9.22
3	Mother Dairy: Study Visit	22-23.11.22
4	Bombay Stock Exchange(BSE): Study Visit	20.03.23
5	Biodiversity Park: Study Visit	06.05.23
6	Network Bulls: Industrial Visit	24.05.23

Industrial Visit/ Study Tours 2023-24

S. No.	Type of Activity	Date
1	Visit to India TV Studio on the Occasion of Chandrayan 3	23.8.23
2	Visit to India TV Special Live Telecast: "Show on 24 elections"	
3	Visit to India TV	29.8.23
4	Visit to NDTV Talk Show "HUMLOG"	21.9.23
5	Visit to India TV: Discussion on Women Reservation Bill, Remarks on SanatanDharm and OBC Reservation	23.9.23
6	Industrial Vist to Dainik Jagran	29.9.23
7	Lok Sabha Election 2024 Opinion Polls Series "Desh Ki Awaj"	7.10.23
8	Educational Visit to NSIC Okhla	20.10.23
9	Introduction to Financial Market and Stock Trading- BSE Ltd	7.12.23
10	Visit at Yakult	5.2.24

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11	Transformative Intelligence Technologies in Industries	18.10.23
12	PHD Chamber for Budget Viewing session	1.2.24

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UMUNG-Model United Nations

UMUNG is an educational simulation where students represent countries or individuals to solve global issues collaboratively, with other delegates from around the world. It aims to educate students about current events, international relations, diplomacy, and the UN agenda.

The participants role-play as diplomats representing a nation in a simulated session of an organ (committee) of the United Nations. Through public speech, debate, lobbying and negotiations, the participants will come together to create documents with their policy ideas called 'draft resolutions'.

Committees

United Nations Human Rights Council
(UNHRC)

United Nations General Assembly
(UNGA)

United Nations Security Council
(UNSC)

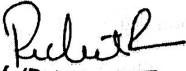
All India Political Parties
Meet (AIPPM)

The Group of Twenty One
(G21)

International Cricket Council (ICC)

Student coordinators-

ENROLLMENT NO.	NAME OF STUDENT	COURSE AND SEM	CONTACT NO.	EMAIL ID
35513703922	Saksham Rana	MBA- IV	8527870771	sakshamrana0985@gmail.com
35113703922	Nishita Veerwani	MBA- IV	9717268619	nishitavirmani02@gmail.com
00113703923	Ansh Sehgal	MBA- II	8800921020	anshsehgaldelhi@gmail.com
03313703923	Pooja Sharma	MBA- II	9315800871	pooja21092002@gmail.com


Prof. (Dr.) Rachita Rana
Director

Institute of Information Technology
& Management, New Delhi

Rachita Rana
Pr. Rachita Rana
Director

Institute of Information Technology &
Management, New Delhi



Live Projects: MBA 2023-24

S.No.	Name of Student	Batch	Organization
1.	Swati Sharma	2022-24	NITI Aayog
2.	Muskan	2023-25	WNS
3.	Nandini Prakash	2023-25	WNS
4.	Jai Solanki	2023-25	Scoutbizz International
5.	Muskan Sharma	2023-25	Scoutbizz International
6.	Paras Kumar	2022-24	Scoutbizz International

Rachita Rana
Dr. Rachita Rana
Director

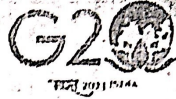


सुरेन्द्र मेहरा, भा.व.से.
सलाहकार
Surender Mehra, I.F.S
Adviser
Tel.: 011-23096811
E-mail: surenmehra@nic.in



आजादी का
अमृत महोत्सव

भारत सरकार
नीति भवन, संसद भवन
नई दिल्ली - 110 001
Government of India
National Institution for Transforming India
NITI Bhawan, Parliament Street
New Delhi - 110 001



CERTIFICATE

This is to certify that Ms. Swati Sharma, Student of M.B.A, completed her internship with NITI Aayog, Government of India, in the Social Justice & Empowerment Division from 6th September 2023- 31st October 2023.

During the period of her internship, she worked under Shri R.N Mundhe, Senior Research Officer. In her capacity as Intern, she has worked in the following area:

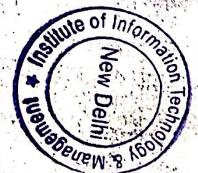
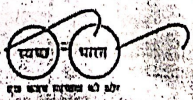
“Standardization of Geriatric Care Courses run by the National Institutes”

Her performance in the preparation of the report has been rated as excellent. She has shown a special flair for understanding the Research Methodology and data analysis.

Her conduct and attendance during the Internship were good.

SP. 13/12/23
(Surender Mehra)
Adviser

Rachita Rana
Dr. Rachita Rana
Director
Institute of Information Technology &
Management New Delhi



Dear Nandini Prakash,

We are pleased to offer you the opportunity to participate in a live project with **WNS Global Services Pvt. Ltd.**, focused on **Transaction Monitoring for M&T Bank**. This project will be based at our **Gurgaon - NH8 (GURNH8)** office and will span a duration of **6 months**. Upon successful completion of the project, there is a possibility of a Pre-Placement Offer (PPO) based on your performance and the business requirements.

Role: Transaction Monitoring Project Participant
Location: Gurgaon - NH8 (GURNH8)
Duration: 6 months
Career Band: Professional
Role Band: A

Joining Date: You are expected to join us by **16th Jan 2024**.

During this live project, you will gain hands-on experience working on real-world transaction monitoring tasks for M&T Bank. You will be an integral part of our operations team, applying your skills and knowledge to contribute to the project's success. Your performance will be evaluated regularly, and exceptional contributions may lead to a **full-time** role with **WNS Global Services Pvt. Ltd.**

We look forward to your participation and valuable contributions to our team.

For WNS Global Services Pvt. Ltd.

Accepted and Agreed

Adil nargolwala

Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition

Nandini Prakash
Candidate's Name & Signature

Rachita Rana
Dr Rachita Rana

WNS Global Services Pvt. Ltd, Plant No. 10, Gurgaon & Boyce Complex, Pirojshanagar, Vikhroli (west), Mumbai 400081 | Tel: +91 22 4095 2100 |
Management New Delhi



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INDIA

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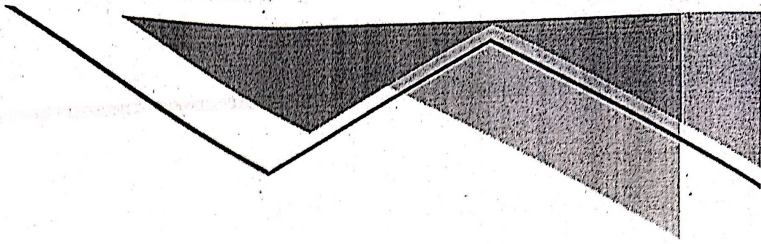
ROMANIA

SRILANKA

UAE

UK

USA



Dear Muskan,

We are pleased to offer you the opportunity to participate in a live project with **WNS Global Services Pvt. Ltd.**, focused on **Transaction Monitoring for M&T Bank**. This project will be based at our **Gurgaon - NH8 (GURNH8)** office and will span a duration of **6 months**. Upon successful completion of the project, there is a possibility of a Pre-Placement Offer (PPO) based on your performance and the business requirements.

- Role:** Transaction Monitoring Project Participant
- Location:** Gurgaon – NH8 (GURNH8)
- Duration:** 6 months
- Career Band:** Professional
- Role Band:** A

Joining Date: You are expected to join us by **16th Jan 2024**.

During this live project, you will gain hands-on experience working on real-world transaction monitoring tasks for M&T Bank. You will be an integral part of our operations team, applying your skills and knowledge to contribute to the project's success. Your performance will be evaluated regularly, and exceptional contributions may lead to a **full-time** role with **WNS Global Services Pvt. Ltd.**

We look forward to your participation and valuable contributions to our team.

For **WNS Global Services Pvt. Ltd.**

Adil nargolwala

Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition

Accepted and Agreed

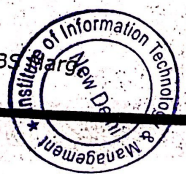
Muskan
Candidate's Name & Signature

Rachita Rana
Dr. Rachita Rana

WNS Global Services Pvt. Ltd, Plant No. 10, Godrej Boyce Complex, Pirojshanagar, LBS Vikhrol (west), Mumbai Management, New Delhi 112201
112201/HR/098PTC/100196

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- ROMANIA
- SRILANKA
- UAE
- UK
- USA



List of Student Research Activities

Paper Published				
No.	Name of Student	Title	Year	Publication Details
1	Hansika Sharma MBA-II	Initial Public Offering: A Case Study on Avenue Super marts Ltd	2024	IITM Journal of Management & IT Vol. 15 No.1 ISSN: 0976-8629
2	Swati Sharma (MBA – I)	A Study on Geriatric Care: With Reference to India and Japan	2023	IITM Journal of Management & IT Vol. 14 No.1-2 ISSN: 0976-8629
3	Varsha Papnoie MBA-I	Government Initiatives in Online Education System and NEP 2020.	2023	IITM Journal of Management & IT Vol. 14 No.1-2 ISSN: 0976-8629
4	Tarun Grover MBA - III	Artificial Intelligence in Cyber Security: Review paper on Current Challenges faced by the industry	2023	International Journal of Science and Research Vol.12 No.12 ISSN: 2319-7064
5	Babita MBA - IV	Perceived Stress Among University in the shadow of the COVID-19 in New Delhi	2023	European Economics Letters Vol.13 No.5 ISSN: 2323-5233
6	Pooja Ahlawat MBA IV	Perception towards AI in HR Practices	2022	Role of ICT in Management and Business: Practices Trends and Prospects Ed By Prof. (Dr.) Sudhir Kumar Sharma, Dr. Gopal Singh Latwal, Dr. Prerna Mahajan, and Dr. Marcin Paperzycki, IITM Janakpuri ISBN: 978-81-956645-02-4
Paper Presented				
No.	Name of Student	Title	Year	Conference Details
1	Riya Chaudhary MBA IV	Factors affecting placement and Hiring decisions: Students perception	2024	International Conference on Technology Integration in Management: Enhancing Efficiency and Innovation (ICTIM), Institute of Innovation in Technology & Management, Janakpuri
2	Tannu Jindal MBA IV	Role of Habits in driving sustainable success in life	2024	International Conference on Technology Integration in Management: Enhancing Efficiency and Innovation (ICTIM), Institute of Innovation in Technology & Management, Janakpuri
3	Valusha MBA II	Introduction to National Education Policy (NEP) 2020 and its impact on Higher Education	2024	International Conference on Technology Integration in Management: Enhancing Efficiency and Innovation (ICTIM), Institute

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 Dr. Rachita Rana
 Director
 Institute of Information Technology &
 Management New Delhi



				of Innovation in Technology & Management, Janakpuri
4	Deepti Jain MBA I	Perceived Psychological Effects of Gender Equality Practices on Normative Commitment of Employees: A Study of Gender Disparities in IT Sector	2024	National Conference on Multidisciplinary Studies, Apeejay School of management, Dwarka
5	Saaniya Tanwar Tanu Jindal MBA - IV	The Power of Competency Research in Driving Employee Engagement	2024	International Conference on Entrepreneurship and Sustainable Business Development at Amity University, UP
6	Varsha Papnoie MBA II	A Study of Management and Leadership practices derived from Ramayana	2024	International Conference on Entrepreneurship and Sustainable Business Development at Amity University, UP
7	Riya Choudhary MBA IV	Women Entrepreneurship in India: Troubles and Scenario	2024	International Conference on Entrepreneurship and Sustainable Business Development at Amity University, UP
8	Varsha Papnoie MBA-I	Initiatives in Online Education System and NEP 2020 by Government	2024	National Conference on NEP-2020: A paradigm Shift in Media Education and Ensuring Quality with Global Framework of the G-20, IITM, Janakpuri
9	Deepti Jain & Jatin Rawat MBA-I	Consumer Perceptions and Intentions in the Era of AI- Enhanced Online Fitness Apps	2024	National Conference on NEP-2020: A paradigm Shift in Media Education and Ensuring Quality with Global Framework of the G-20, IITM, Janakpuri
10	Adeeba Khan & Jai Solanki MBA-I	The impact of Green Building Certification on Sustainable Development	2024	National Conference on NEP-2020: A paradigm Shift in Media Education and Ensuring Quality with Global Framework of the G-20, IITM, Janakpuri
11	Saaniya Tanwar & Manish Pal MBA - III	The Power of Psychological Contract in Driving Employee Engagement	2024	ICSSR Sponsored National Seminar on FINTECH, Digitalization & Sustainability. RDIAS, New Delhi
12	Paras Chhabra MBA - III	Navigating the Risks and Challenges of AI in HR: A review of Empirical Studies	2023	International Conference on Global Economic and Social Development: Geopolitical Challenges and Way Forward. Vivekanand School of Economics, Vivekanand Institute of Professional Studies, New Delhi
13	Manisha and Saaniya Tanwar	Challenges in Achieving Sustainable Development Goals in India: An	2023	IKDSAK, IITM, New Delhi

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Institute of Information Technology &
Management New Delhi



		Overview		
14	Pooja Ahlawat MBA IV	Perception towards AI in HR Practices	2022	ICRIMB, IITM New Delhi

Case Study Presentation

1	Muskan MBA-I	Revolutionizing Cargo Logistics in Airport Operations: A Case Study by Eagle Cargo Movers	2023	Roundtable Discussion: Optimizing Airport Operations with Advanced Technology, Eagle Cargo Movers Pvt. Ltd.
2	Nandini MBA I	Keynote Address: Future Trends in Airport Services	2023	Industry Forums: Collaborative Approaches for Sustainable Airport Development, Eagle Cargo Movers Pvt. Ltd.

Entrepreneurial Initiatives

1	Deepanshu Tyagi MBA III	Bajrang Tools		
2	Deepak Kumar MBA I	Customate- Handcrafted Stationery Products		
3	Nikhil Gohlan MBA I	Hype- Digital Marketing		

Live Project

1	Swati Sharma MBA- III	Standardization of Geriatric Care Courses Run by the National Institutes Under Ministry of Social Justice and Empowerment	2023	NITI Aayog
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Dr. Rachita Rana
Director
Institute of Information Technology &
Management New Delhi



Industrial Visit/ Study Tours 2021-22

S. No.	Type of Activity	Date
1	Industrial Visit to Parle, Bahadurgarh	17.11.21
2	Industrial Visit to Parle, Bahadurgarh	30.11.21
3	Virtual Industrial Visit -Yakult Danone	22.6.22
4	Barclays Mentorship Programme Phase II	22-23.6.22

Industrial Visit/ Study Tour 2022-23

S. No.	Type of Activity	Date
1	National Cooperative Union of India: Study Visit	13.7.22
2	Securities and Exchange Board of India: Study Visit	30.9.22
3	Mother Dairy: Study Visit	22-23.11.22
4	Bombay Stock Exchange(BSE): Study Visit	20.03.23
5	Biodiversity Park: Study Visit	06.05.23
6	Network Bulls: Industrial Visit	24.05.23

Industrial Visit/ Study Tours 2023-24

S. No.	Type of Activity	Date
1	Visit to India TV Studio on the Occasion of Chandrayan 3	23.8.23
2	Visit to India TV Special Live Telecast: "Show on 24 elections"	
3	Visit to India TV	29.8.23
4	Visit to NDTV Talk Show "HUMLOG"	21.9.23
5	Visit to India TV: Discussion on Women Reservation Bill, Remarks on SanatanDharm and OBC Reservation	23.9.23
6	Industrial Vist to Dainik Jagran	29.9.23
7	Lok Sabha Election 2024 Opinion Polls Series "Desh Ki Awaj"	7.10.23
8	Educational Visit to NSIC Okhla	20.10.23
9	Introduction to Financial Market and Stock Trading- BSE Ltd	7.12.23
10	Visit at Yakult Yakult - Rana Dr Rachita Rana Director	5.2.24



11	Transformative Intelligence Technologies in Industries	18.10.23
12	PHD Chamber for Budget Viewing session	1.2.24

Rachita Rana
Dr. Rachita Rana
Director
Institute of Information Technology & Management



Institute of Information Technology & Management

Notice No. 325(b)

Dated: March 04, 2024

Pre-Placement Training Session for

Placement Drive- CASITA

The Placement Cell of IITM is organizing a pre-placement training session for the MBA final year students participating in the forthcoming Placement Drive with CASITA. The objective of the workshop is to provide students practical knowledge, insights, and lessons to face various rounds of selection for the upcoming placement drive.

Expected Outcome: Students are expected to perform better in different selection rounds of CASITA placement drive.

Resource Persons: Ms. Manali Paul. Deputy Manager, ICICI Bank

Date & Time: March 05, 2024, 3:30 PM to 4:30 PM

Venue: Online, Google Meet.



Dr. Latika Malhotra

(TPO- MBA)



Dr. Deepika Arora

(HoD-MBA)



Prof. (Dr.) Rachita Rana

(Director)



Prof. (Dr.) Rachita Rana
Director

Institute of Information Technology
& Management, New Delhi



Institute of Information Technology & Management

Notice No. 325(b)

Dated: March 04, 2024

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Dr. Latika Malhotra

(TPO- MBA)



Dr. Deepika Arora

(HoD-MBA)



Prof. (Dr.) Rachita Rana

(Director)



Prof. (Dr.) Rachita Rana
Director

Institute of Information Technology
& Management New Delhi



Institute of Information Technology & Management
Guru Gobind Singh Indraprastha University, New Delhi

Type of Event	Guest Lecture		
Topic	Pre-Placement Training Session for the Upcoming Placement Drive with CASITA		
Duration (in hrs)	1 Hr		
Date(s) of Event	05-March. 2024	No. of Participants attended	07

Objective of the Event:

1. To equip students with essential skills and insights and prepare them for the upcoming placement drive with CASITA.

Brief Description of the Activity

The pre-placement training session for MBA final year students was conducted in preparation for the upcoming CASITA placement drive, aimed to equip participants with essential skills and insights to successfully navigate various selection rounds. The session featured invited resource persons Ms. Manali Paul, Deputy Manager, ICICI Bank who shared her expertise on facing the challenges posed by the rigorous recruitment process of various organizations in operations and sales profile. The session covered a wide range of topics, encompassing written tests, group discussions, and interviews. Industry-specific knowledge was also thoroughly addressed by the resource persons. Suggestions provided by the experts will be valuable for enhancing future placement drives and ensuring continuous improvement.

Outcome of the Event:

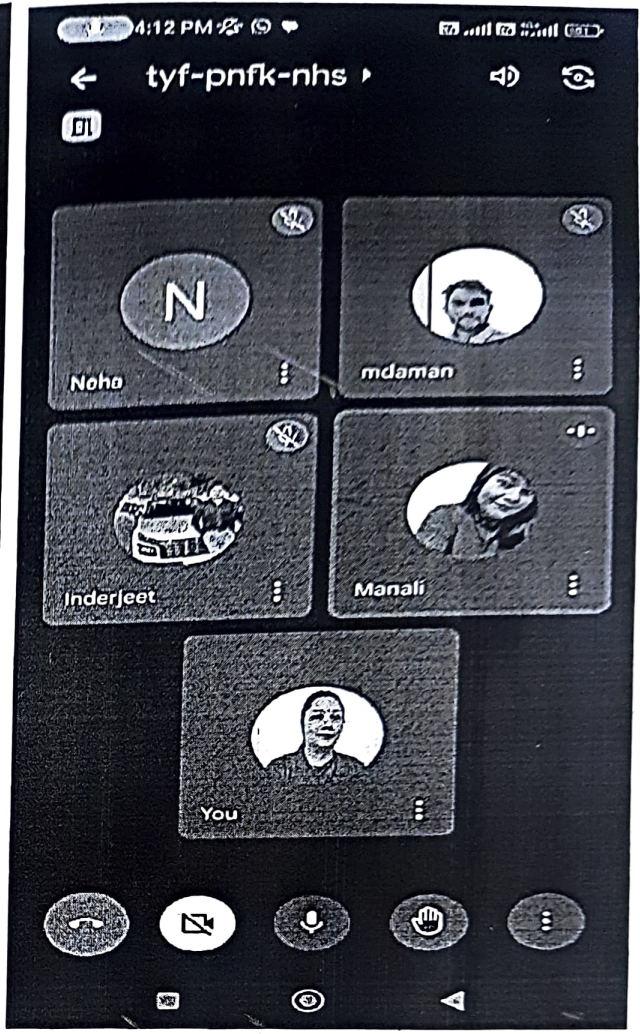
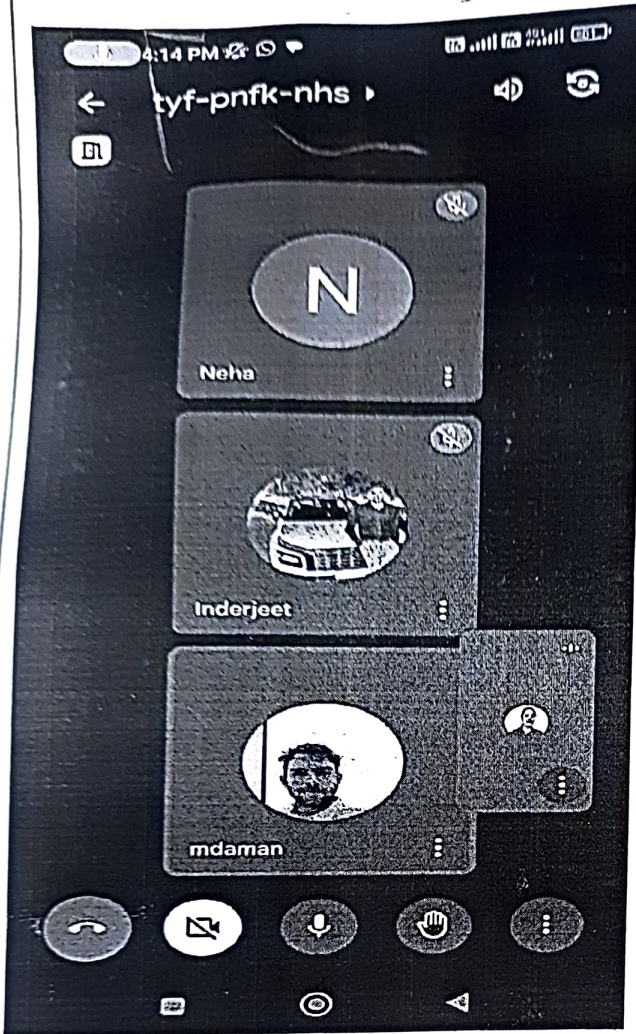
1. It prepared students for the specific demands of CASITA's selection rounds.
2. It helped in enhancing communication skills, refining resume-building techniques, and addressing industry-specific knowledge requirements.

Prof. (Dr.) Rachita Rana
 Director

Institute of Information Technology
& Management, New Delhi



Geo Tagged Photo (Minimum 4)



Latika Malhotra

Dr. Latika Malhotra

TPO- MBA

Deepika Arora

Dr. Deepika Arora

HOD- MBA

Rachita Rana

Prof. (Dr.) Rachita Rana

Director

Rachita Rana

Prof. (Dr.) Rachita Rana
Director

Institute of Information Technology
& Management, New Delhi



Institute of Information Technology & Management

Session on How to do well in PI

Date: October 6, 2022

Organized For: MBA 2nd Year students

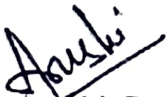
Name of Coordinating Person: Ms. Arushi Grover, Assistant Professor


Resource Person: Mr. Amit Poddar, Times Group


A session on **How to do well in PI** was organized by the **HR Club**, of IITM for the students of MBA second Year. The main aim of the session was to facilitate students to enhance their speaking, thinking and listening abilities and to promote their confidence level. More than 250 students attended the session and participated actively.

The speaker for the session was Mr. Amit Poddar, Times Group. He explained the significance of personal interviews and various techniques by which students can achieve great success. The session ended with a question and answer round.




Ms. Arushi Grover
Coordinator – HR Club


Dr. Deepika Arora
HOD-Management


Prof. (Dr.) G. K. Wadhvani
Dy. Director

INSTITUTE OF INFORMATION TECHNOLOGY & MANAGEMENT

Report

Workshop on “Adopting Life Skills for Improving Employability: Phase III”

Date: 7/2/22 – 16/2/22

Resource Persons: Ms. Pooja, Trainer Soft Skills, Rubicon skill Development Pvt Ltd.
Ms. Tushar, Trainer Soft Skills, Rubicon skill Development Pvt Ltd.

Name of Coordinating Persons: Dr. Mandeep Singh, Dr. Deepika Arora, Dr. Savita Wasvani and Ms. Ankita Gupta


The Institute of Information Technology & Management in collaboration with BARCLAYS has organized a Workshop on Adopting Life Skills for Improving Employability: Phase III for MBA, BBA, B.Com (Hons) and BCA students. It was 18 hours session spread over 9 days (2 hours per day).

Major Highlights of the workshop was Public speaking, E-mail Etiquette, Telephone Etiquette, Group Discussion, Personal Interview and Presentation skills. Both Resource Persons gave excellent training to students by imparting not only theoretical concepts whereas engaged them in practical implications as well. Every day students were given certain task to be completed by next day.

Students also shared their individual experience with regard to the workshop. At Last, the workshop proved to be very useful and interactive.




Dr. Deepika Arora
Chief Coordinator


Prof. (Dr.) Prerna Mahajan
Director

Institute of Information Technology & Management

Guru Gobind Singh Indraprastha University, New Delhi
Accredited Grade 'A' by NAAC. 'A+' by SFRC.

Ranked among Top 100 B-Schools by Times B-School Survey-2023.
Approved by AICTE. Recognized Under Section 2(f) of the UGC Act, 1956.



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February 16 - 17, 2024

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- **About Leadership Talks**
- **Glimpses of Leadership Talks**
- **Success**
- **Leadership Talk Season 2**
- **The Big Date**
- **Contact Details**

ABOUT IITM

Institute of Information Technology and Management (IITM) was set up in 1999 under the aegis of Mata Leelawati Shikshan Sansthan (MLSS) and Late Shri T.N. Chaturvedi was the founder President of both the society and the Institute. The Institute takes pride in having developed the faculty support and infrastructure imperative to effectively implement 'Outcome Based Education' which enhances students' learning and excellent professionals destined to become torch bearers of their respective domains.

IITM conducts a plethora of short duration skill enhancement and syllabus enrichment workshops related to areas of management specializations and emerging technologies.

CREDENTIALIALS

- Affiliated to Guru Gobind Singh Indraprastha University.
- Accredited Grade 'A' by NAAC
- Rated as Category 'A+' by State Fee Regulatory Committee (SFRC).
- Rated as Category 'A' (Highest) by Joint Assessment Committee (JAC), Govt. of NCT of Delhi
- Recognized under Section 2(f) of UGC Act, 1956
- Approved by AICTE, MHRD, Govt. of India
- Ranked among Top 100 B-Schools by Times B-School Survey 2023
- Awarded for Excellence by Times B-School Survey-23
- Ranked 2nd in Delhi & 6th in India overall for Placements (BBA Programme) as per Times B-School Survey 2023
- Appreciation for 'Excellence in Industry Academia Interface and Placements' by Times of India in Times Education Icons 2023-24
- ISO 9001:2015 & 10002:2014 Certified Institute

ABOUT INTERNWARE

The Internship Cell functions under the supervision of Dr. Mandeep Singh, Manager - Training & Placement, IITM assisted by the students. Our team comprises first, second and third-year students of all courses who are ready to take up challenges and are willing to work under any circumstances. We have selected a team of hardworking proficient students who would take the cell to new heights.

The team is divided into five departments, namely Business Development, Corporate Relations, Management, Content Media and Technical Department. It is a student oriented cell that revolves around the overall student development and experience to excel and widen its arena of skills and knowledge. It hosts multiple events to keep the students engaged and ready for a corporate journey ahead.

ABOUT LEADERSHIP TALKS

Embark on a transformative journey with InternWare's Leadership Talks, a student-oriented series curated to educate the audience about varied topics that actively contribute towards enhancement and development of their skills. With the airing of Season 1 from September 19, 2020 to March 19 2022, Leadership Talks was filled with engaging discussions on diverse topics, featuring in-depth interviews and interactive Q&A sessions and garnered praise and commendations from audiences all around. This year, brace yourself for an even more enriching experience as we take Leadership Talks live! Join us for real-time insights, dynamic conversations, and a chance to interact with seasoned experts. It is your gateway to accessible learning that promises to demystify complex subjects and empower you with valuable insights.

GLIMPSES OF LEADERSHIP TALKS

Leadership Talks Season 1 was a transformative journey, nurturing growth, resilience, and the development of soft skills among students. They were not just lectures but catalysts for mindset shifts that highlight strength, adaptability, empathy, and effective communication as the essentials of leadership. These moments illuminated the path to cultivating great leaders through experience and embracement of vital skills.

Here is a sneak peek of Leadership Talks Season 1:



SUCCESS

"Season 1's online success defied COVID challenges as it was held online, thriving rather than merely adapting. It wasn't just about numbers but the profound impact—inspiring, educating, and empowering amidst uncertainty, showcasing resilience in unprecedented times." The lineup for Season 1 comprised the following episodes:

Episode 1: Resilience - Guest Speaker: Mr. Alok Tiwari, Country Head and Director at One.com, India.



Episode 2: Integrity - Guest Speaker: Prof. Dr. Naveen Gupta, Director, HIMCS (SGI).



Episode 3: Innovation - Guest Speaker: Ms. Shaan Vats, Senior Lead - Talent Acquisition at Infosys.



Episode 4: Accountability - Guest Speaker: Mr. Sandeep Sethi, Senior Group Manager at STMicroelectronics Pvt. Ltd.



Episode 5: Embracing Simplicity for Success - Guest Speakers: Mr. Rakesh Agarwal, Founder of Cloud Certitude, and Mr. Narinder Kamra, CEO of Vdoit Technologies.



Episode 6: Empowerment - Guest Speaker: Mr. Saurabh Gandhi, Assistant Vice President, Human Resource at BSES.



Episode 7: Decisiveness - Guest Speaker: Ms. Meeta Bedi, General Manager, Human Resources at Wipro Ltd.



LEADERSHIP TALKS

SEASON 2

Leadership Talks - ADAPT, EMBRACE, INSPIRE
ADAPTABILITY is the key for thriving in an ever-changing world. A leader's ability to adapt inspires innovation and resilience within their team. The ability to EMBRACE diverse perspectives fosters a culture of inclusion and innovation within a team. By embracing change and inspiring others to do the same, a leader propels the organization towards success. Leaders who INSPIRE ignite the flame of motivation, turning visions into reality.

Through words and actions, they cultivate a culture of excellence and empower others to reach their full potential. In the realm of leadership, inspiration is the catalyst for transformative change. A new journey loaded with a series of inspirational talks, an opportunity to learn from experts, an environment that urges you to take one step further towards your goal, is here within your grasp.

PRESENTING

Leadership
SEASON **TWO** Talks

VENUE:

D-29 Institutional Area - Janakpuri,
New Delhi-110058

DURATION:

1-1.5 hour

AUDIENCE SIZE:

300+

THE **BIG DATE**

We at InternWare, feel obliged to announce
THE BIG DATE

FEBRUARY 16-17, 2024

Your presence will add a special touch to our event. Your participation at **LEADERSHIP TALKS - SEASON 2** would lend an esteemed grace to the Occasion, creating a dignified atmosphere. Your participation would be valuable assest in driving our shared goals forward

CONTACT DETAILS

PHONE NUMBER:

Dr. Mandeep Singh : +91 9818948449
Shreyansh Kohli : +91 7290099992
Pratham Vadhwa : +91 9608144225


LINKS:

www.iitminternware.com
For queries : queries@iitminternware.com

ADDRESS:

D-29 Janakpuri Industrial Area, Janakpuri,
New Delhi - 110058

STAY UPDATED ON:

 /InternWare



**CHECK OUT
LEADERSHIP TALKS - SEASON 1:**



Leadership Talks

Episode 6

October 13, 2021

The sixth episode of Leadership Talks focused on the significance of Empowerment. Our guest, Mr. Saurabh Gandhi, Assistant Vice President, Human Resource at BSES, sat down with us for a one to one session and answered various questions of the audience from impact of employment empowerment in a workplace to change in role of HR due to pandemic situation. This episode has been so far the most viewed episode of all times (4k views).

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Mentoring Excellence

**Institute of Information
Technology & Management**
Accredited Grade 'A' by NAAC

InternWare
Internship Cell of IITM

PRESENTS

Leadership Talks
EMPOWERMENT

EPISODE 6

FEATURING
Mr. Saurabh Gandhi
Assistant Vice President, Human Resource, BSES

Airing Now on our Youtube Channel

Rachita
Prof. (Dr.) Rachita Rana

Episode-6 final locked script

Shooting on Sep 26, 2021

EMPOWERMENT

Leader: Mr. Saurabh Gandhi

Anchor: Ms. Isha Singh

Audience: A1

A2

A3

A4

(OPENING REMARKS BY ISHA)

No one ever became a success without taking chances. One must be able to recognize the moment and seize it without a delay. One of the most important characteristics of a leader is the fact that they must create leaders among their followers. They have an authentic intention to see their people progressing in their lives. And this clearly compliments the personality of our today's guest of honour **Mr. Saurabh Gandhi**, Assistant Vice President HR at BSES.

Today he'll lead us to way of empowering ourselves by sharing his personal choices and viewpoints.

So friends, let's get on board and see what are the key mantras and tips waiting for us to be grabbed in this session.


CUT

Isha: Hello and very Good Morning Sir

How are you?

(Wait for the reply)

Isha: Thank You So Much Sir! We are glad to have you as the Guest of Honour in today's episode. So, shall we start the session!


Prof. (Dr.) Rachita Rana
Director

Institute of Information Technology
Management, New Delhi



Isha: So, the first question for you is-

Q1) Kindly share your professional journey so far with major milestones, also tell us about the challenges that you have faced and how did you overcome to reach these professional heights?

(ANSWER)

CUT

Thank You so much sir, your thoughts were so inspiring.

Isha: Moving ahead sir! The next question is-

Q2) As the theme for this episode is Empowerment, Sir, in your opinion How does Employee Empowerment impact a work culture or environment for employees?

(ANSWER)

CUT

Well said sir, your answer completely syncs with the quote:

“No company small or large, can win over the long run without energised employees, who believe in the mission and understand how to achieve it.”



Prof. (Dr.) Rachita Rana
Director
Institute of Information Technology
& Management, New Delhi



Isha: Sir! Before proceeding ahead our audience is very curious to interact with you.
So can we take some questions from them too?

(Wait for the reply)

Isha: So, can we have the first question!

(Audience raises his/her hand)

Isha: Before putting up your question. Kindly Introduce Yourself.

(AUDIENCE- A1 asks the question- 3)

The youth today is capable of spelling what they are passionate about, however, how can we empower them to handle failures and stress while chasing their dreams?

(Sir responds to the question)

CUT

Thank you sir!

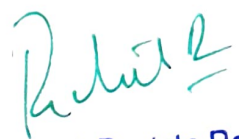
“Enthusiasm is common and endurance is rare.” So guys keep moving.

Isha: Who's next?

(AUDIENCE- A2 asks the Q-4)

Sir, could you please enlighten us about how the management education is changing especially with the advent of technology and augmented realities?

(Sir responds to the question)


Prof. (Dr.) Rachita Rana
Director
Institute of Information Technology



CUT

Thank you for enlightening us!

Isha: Anyone else?

(AUDIENCE- A3 asks the Q-4)

Sir we have seen some movies like Kala Patthar, Namak Haram, Coolie,....in which they have trade unions and they can get the work done whatever they want by their own w

ay like strike, restricting owner entering the company and all other means.

Sir we want to know how does a unionized workplace affect HR responsibilities and how would you deal with such a situation?

(Sir responds to the question)

CUT

Thank you sir for answering all the question asked by our audience so patiently and explained so well.

Isha: Thank You So much everyone!

Shall we proceed ahead Sir?

(Wait for the reply)

Prof. (Dr.) Rachita Rana

Director

Institute of Information Technology
& Management, New Delhi



The Next question for you is-

Q6) You are one of the rare HR personalities who has seen the transition of a company which was totally under Government set up moving towards complete privatization. This must be an interesting and challenging journey Sir. Our audience is curious to hear your experience on this.

(ANSWER)

CUT

That must have been really tough but overall so well managed.

Complete credit goes to you and your team for the same. Well done Sir! We are really impressed.

Isha: Before moving on to our next question, can we shift our gears towards something interesting sir?

(Wait for the reply)

Isha: So, we have a huge surprise for our audience. We have planned a quick rapid-fire round with you. So shall we move ahead with the same Sir?

(Wait for the reply)

Isha: Since it's a rapid-fire round, I would request to keep the answers in brief.

(Wait for a reply or a nod)

Rachita

Prof. (Dr.) Rachita Rana
Director

Institute of Information Technology
& Management, New Delhi



Isha:Q1) What makes a company a best working place?

(ANSWER)

2. Your role model and his/her Hallmark?

(ANSWER)

3. Skill gap is a myth or reality?

(ANSWER)

4. Biggest challenge for HR managers?

(ANSWER)

5. Biggest challenge for fresher?

(ANSWER)

6. Hypothetically, if there was no HR profession in this world, which alternate profession you would have seen yourself fitting into ideally?

(ANSWER)

7. What makes you instantly happy?

(ANSWER)

8. One place you can visit n number of times and still enjoy being there?

(ANSWER)

9. One favourite food item of yours which you can consume anytime of the day or week?

(ANSWER)

10. What makes you instantly sad or angry?

(ANSWER)

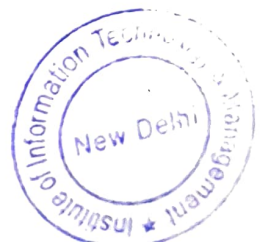
Isha:Last but not the least

11. One thing that distinguish a Great Leader from an ordinary one?

Prof. (Dr.) Rachita Rana

Director

Institute of Information Technology
& Management, New Delhi



(ANSWER)

CUT

Isha: Well, it was fantastic Sir! As you answered all the questions so generously. On this note here's a small token of appreciation.

(Handing over the gift)

Thank you, Sir!

Isha: Now coming back to our questions!

The next question is-

Q7) What goes into succession planning and how do HR leader ensure smooth succession from the available talent pool?

(ANSWER)

CUT

Surely Sir, I hope all the freshers out there gets note of the points you've just shared and will apply in their near future,

Isha: Moving on !

Sir, let's have another question from our audience!

(Wait for the reply)

Isha: So, who is coming up with question?

(AUDIENCE- A4 asks Q8)

Prof. (Dr.) Rachita Rana
Director
Institute of Information Technology
& Management, New Delhi



How has the role of HR changed after the pandemic? What skill set should HR acquire to meet the current challenges of the organizations?

(Answer)

CUT

Isha: Thank You So much!

Before wrapping up the session Sir, there is one last question for you. Shall we move ahead with it?

(Wait for the reply)

Isha: Q9) Empowerment can quickly turn things to negative if the newly empowered employee is not able to handle responsibility, stress or work. They may take really bad decisions & not disclose the outcome until its too late to be fixed. You might have encountered such a problem. How would you deal in such a situation?

(ANSWER)

CUT

Lot of things to learn for us from whatever you just shared. This can go on and on but time does not permit us to go further.



Prof. (Dr.) Rachita Rana
Director



(CONCLUDING REMARKS)

Isha: Thank you, Sir! I sincerely appreciate your time and presence on this occasion today. It was an immense pleasure that you joined this session and bestowed us by being the Guest of Honour. Your ideas and experiences have encouraged us to refocus and outreach our goals. Your involvement towards our Leadership Talk Series is a great support for us.

Not only this I would like to thank Internware for their commendable efforts in this episode. And a big Thanks to our audience for being so patient and cooperative.

THANK YOU SO MUCH!!



Prof. (Dr.) Rachita Rana
Director

Institute of Information Technology
New Delhi



SAURABH GANDHI

Current Address: B-41 Urja Vihar, BSES Colony Mandawali, New Delhi 110092

☎9350377799

✉gandhi.saurabh0208@gmail.com

Focused Towards

Aligning my current skills and developing new skills continuously to achieve both Organisational and professional goals

Overall Statement

Expertise in HR functional areas with exposure of working in shared services structure and strengths in Business Partnering. **Proficiency in handling diverse workforce of 2200 regular and 4000 outsource employees in a highly volatile and unionised environment.** An action oriented professional who likes to lead and deliver results to add value to the business.

Educational Background

XLRI Jamshedpur	Executive Diploma in HR	2015
Shri Ram Institute of Management, New Delhi	PGPM: Human Resources	2004
Division of S.R.C for IR & H.R		
Graduation: Garwhal University	Bachelors in Science	2002

Work Experience

1. Organization: Reliance Infra - BSES Designation: GM (HR)

Period: **From 27-11-2004 onwards (Currently Employed)**

BSES is a joint venture between Reliance Infrastructure and Government of NCT. Reliance Infrastructure with 51% stake took over management of BSES in July, 2002. The company distributes electricity in 33 divisions of Delhi.

Talent Management , Organisation Development & Employee Engagement

Responsibilities included talent management strategy to Develop, Engage and retain best in class talent

- Developed and Deployed a model for **Succession planning** for critical roles – Creating & developing a talent pipeline for positions critical for business success – Identified 31 key positions for development and succession planing.
- Initiated and implemented the process of **“Competency Mapping”**& **“Development Centers”**
- Institutionalize Engagement Survey (Aon Hewitt) including related coordination i.e. Survey Finalization, Survey administration, Senior Leadership presentation on the results, Senior Leadership Action Planning , document review of the submitted action plans in light of their Structure & Content based on external good practices and creation of cross functional teams of leaders for implementation.
- Lead member in Organisation redesign study
- Developed a communication strategy to Connect with the grass root level employees spread across locations. Institutionalised Town Hall meets.
- Developed a grievance redressal mechanism.

Rachita

Prof. (Dr.) Rachita Rena

Director

Human Resource Technology
New Delhi



- Developed and conducted a module on ideation focused on developing new ideas for business efficiency.
- Designed a career progression policy for Non executives
- Conducted Counselling Session for employees and their wards
- Designed a deployment a strategy for Organizational Values

Training and Change Management

Responsibilities included driving the Organisation's capability agenda through training and change initiative

- Identification of training needs based on "Competency Gap Analysis"
- Created a Leadership development plan at 3 levels in the organisation –
 - Young Leadership Programme for Junior Management Cadre
 - Preparing for future for middle management
 - Breakthrough Leadership for Senior Management
- Developed a new 'Training Process Model' with a main focus on measuring each activity.
- Draft training policy based on the recommendation of national training policy for power sector.
- Build excitement and created a pull factor for training programs through impactful & creative communication and branding
- Formulated an Organisation- wide training calendar and ensured adherence to the training strategic imperatives, while "touching" all employees at-least once
- Imparted Soft Skill training to the supervisory staff and induction to new Joiness

Key Achievement

Independent design, development and roll out of a high impact training program called "Plan to Work"

Developed training process model with focus on Training ROI

Developed Internal Learning University

Awarded the Gold Award for Best CLO by Leap Vault and TISS

Industrial Relations/Employee Relations

Responsibilities: Managing amicable and productive work environment in the organization. Integrating and developing new workers in the organization culture. Foreseeing and resolving any employee unrest. Managing multiple unions and Associations.

- Negotiating and amicably settling disputes with the Union (Agreements and charter of demands) and maintaining discipline & harmonious working environment across all employee levels.
- Ensuring prompt resolution of employee grievances to maintain cordial management – employee relation and achieve dedication by the blue collar.
- Effectively executed negotiations with union for wage agreement and got it signed successfully.

Rachita Rana

Prof. (Dr.) Rachita Rana
Director

Institute of Information Technology



- Majorly emphasised on two way communication at all levels by town hall sessions , skip level meetings , cross functional meets , meets with HR, revamping the grievance/appreciation reporting systems, week/month long activities etc

Key Achievement

- **No mandays lost due to IR issues in last 18 months**
- **Harmonious relationships with all the Unions & Associations**

Performance Management

Responsibilities included setting up of PMS framework, working closely with line management to ensure effective deployment of the system

- A team member for "SOUL" program. Focused on aligning individual goals with Organisational goals through performance feedback
- Deployed performance planning and goal Setting through Balance Score Card
- Led the roll out and completion of annual appraisal process

Key Achievement

Creation Annual Operating plan with individual goals

Talent Acquisition

Responsibilities include leading Talent Planning, Acquisition and deployment Strategies

- Recruited 1000+ employees since December 2011 across levels through various sources (consultants, walk-ins, etc) and managing 10+ vendors (recruitment, reference check, medicals, etc) with a team of 2 employees, across 33 locations in Delhi.
- Lead Campus Strategy by ensuring that the Organisation gets its slot as a Dream Company
- Lead the workforce planning strategy
- Lead the employer branding strategy through employee value proposition

Key Achievement

Campus Strategy has resulted in acquiring day zero and preferred company slots

Reduced Talent deployment time from 60 days to 30 days from the vacancy

Initiated structured competency based interviews through BEI & CBI

2. Organization: Globe net College of Mgt& Tech

Designation: HR Executive

Period: From 10-4-2002 to 30-6-2003

Globe Net is a MBA Institute based in Dehradun. Its areas of business includes regular MBA program/ Web based MBA and providing faculty to senior secondary schools.

Responsibilities

- Identifying strategies to provide manpower for clients.
- Attracting students for the courses
- Making presentations at schools and colleges


Prof. (Dr.) Rachita Rana
Faculty



- Conducting seminars in schools and colleges.

Extra-curricular Activities

Positions of responsibility held

- Acted as president of Civil Defence.
- Organized a blood donation camp in BSES.
- Batch representative at SRIM

Trainings Attended

- Aligning Human Resource with Business Strategy – ISB Hyderabad
- HR Business Partner Certificate – Aon Hewitt
- Managing Contract Labour
- Certified on Thomas Profiling
- Train The Trainer

Personal Information

- Date of Birth: 2 August 1979.
- Parents name: Mr Krishan Gandhi
- Permanent Address: 108, Ansari Road, Dehra Dun, Uttranchal 248001
Phone No: 0135-2656813

DATE

SAURABH GANDHI

Prof. (Dr.) Rachita Rana
Director

Institute of Information Technology
& Management, New Delhi



Episode 6 Questions

Ques 1. Kindly share your professional journey so far with major milestones, also tell about challenges you faced and how could you overcome to reach this professional heights ?

Ques 2. Sir As theme for this episode is Empowerment, Sir, in your opinion How does Employee Empowerment impact a work culture or environment for employees?

Ques 3. The youth today is capable of spelling, what they are passionate about, however, how can we empower them to handle failures and stress while chasing their dreams?

Ques 4. Sir, Could you please enlighten us about how the Management Education is changing especially with the advent of technology and augmented realities?

Ques 5. Sir, we have seen some movies like Kala Pathar, Namak Haraam, Coolie,... in which they have trade unions and they can get the work done whatever they want by their own way like strike, restricting owner entering the company and all other means.

Sir we want to know how does a unionized workplace affect HR responsibilities and how would you deal with such a situation?

Ques 6. You are one of the rare HR personality who has seen the transition of a company which was totally under Government set up moving towards complete privatization. This must be an interesting and challenging journey Sir. Our audience is curious to hear your experience on this.

Ques 7. What goes into succession planning and how do HR leader ensure smooth succession from the available talent pool?

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Director

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New Delhi



Ques 8. How has the role of HR changed after the pandemics? What skill set should HR acquire to meet the current challenges of the organisations?

Ques 9. Empowerment can quickly turn things to negative if the newly empowered employee is not able to handle responsibility, stress or work. They may take really bad decisions & not disclose the outcome until its too late to be fixed. You might have encountered such a problemq Sir. How would you deal in such a case cum situation?

Rapid Fire

1. What makes a company a best working place?
2. Sir, your role model and his/her Hallmark?
3. Skill gap is myth or reality?
4. Biggest challenge for HR managers?
5. Biggest challenge for fresher?
6. Learning Mantra for students?
7. Learning Mantra for Faculty members?
8. What leadership means in new world of work?
9. One thing that distinguish a Great Leader from another Great Leader?

Prof. (Dr.) Rachita Rana
Director
Institute of Information Technology
& Management, New Delhi



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Kashish	knarula2002@gmail.com	9315723423	Lead Anchor (Chat part)
Purva Bhama	bhamapurva.16@gmail.com	09315119955	Lead Anchor (Chat part);Introduction / End part
Muskan Rajpal	muskan.rajpall2002@gmail.com	09990512704	Introduction / End part
Naman Sharma	namansharma81195@gmail.com	9810141176	Introduction / End part
Simranjeet Kaur	simran.32.sk@gmail.com	8750101358	Introduction / End part
Devanshi yadav	devanshiyadav998@gmail.com	8920044241	Introduction / End part
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Harshita ahuja	hahuja240302@gmail.com	08860621091	Lead Anchor (Chat part);Introduction / End part
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Navya Punj	punjnavya@gmail.com	8920411801	Lead Anchor (Chat part);Introduction / End part
Gitesh Narang	giteshnarang99@gmail.com	7217660765	Lead Anchor (Chat part);Introduction / End part
Aayushi khanna	aayushikhanna270@gmail.com	9818781784	Lead Anchor (Chat part);Introduction / End part
Umang Saini	umangsaini20@gmail.com	9837087626	Lead Anchor (Chat part)

Prof. (Dr.) Rachita Rana

Department of Education Technology
University of Delhi, New Delhi



Report on “Leadership Talk Series: Episode 7 – Decisiveness”

Release Date: Mar 19, 2022

Faculty Coordinators : Dr. Mandeep Singh, Dr. Deepika Arora and Dr. Tripti Lamba

Student Coordinators : InternWare Team

InternWare – Internship Cell of IITM started Leadership Talk Series in September 2020 for the students to enhance their corporate knowledge so that they should learn from the top leaders in the corporate sector. Each episode is based on a theme derived from Leadership traits which are must to succeed in this competitive world. Theme for **Episode 7** was “**Decisiveness**” which means taking right decisions at right pace and at right time. Resource Person or Leader for Episode 7 is **Ms. Meeta Bedi, General Manager - HR, Wipro Ltd.**. Anchors for the episode are Ms. Isha Singh, BBA second year student, Mr. Anurag, BBA second year student & Ms. Sanjana Gugnani, BBA second year student.

Ten questions were asked from the guest of honor revolving around all aspects of an important trait like ‘Decisiveness’. All questions were answered with examples by the Guest of Honor. At the end, it proved to be a successful and very informative event.



Mandeep

Dr. Mandeep Singh
(Coordinator)

Prerna

Prof. (Dr.) Prerna Mahajan
(Director)

Rachita

Prof. (Dr.) Rachita Rana
Director


Institute of Information Technology
& Management, New Delhi



Theme of Episode 7 – Leadership Talks Series – DECISIVENESS

Questions :

- 1) Describe a time when you made an unpopular decision which is part and parcel of the profession. How did you handle the situation?
- 2) Please share your thoughts on individual decision making vs group decision making.
- 3) During interviews, how do you evaluate candidate's decision making skills?
- 4) There are two major elements in the process of decision making – Speed and Accuracy. Your take on what is more important and why?
- 5) Share with us please about a time when the going got really tough. How did you motivate the staff and build up their morale?
- 6) One thought is that decision sometimes do go wrong but decision has to be taken. The other thought is sometimes no decision is also a decision. What are your thoughts?
- 7) Can the decision making also be delegated? If yes, then the accountability for failure rests on whose shoulder?
- 8) How do you balance emotions and logic in decision making?
- 9) Without taking opinions of other, view is never take an opinion of somebody who does not have to face consequences of such a decision. What is your take on this Madam?
- 10) Your advice to our students regarding considerations while making decision choices in their profession?


Prof. (Dr.) Rachita Rana
Director
Institute of Information Technology
& Management, New Delhi



EPISODE-7
DECISIVENESS

Leader: Ms. Meeta Bedi, General Manager-Human Resources, Wipro Ltd.

Anchors: Mr. S. Anuraag, BBA II year student

Ms. Isha Singh, BBA II year student

Ms. Sanjana Gugnani, BBA II year student

Student Mentor: Ms. Ritika Parashar, BBA Alumna (2018-21 batch)

(OPENING SHOTS BY SANJANA)

SHOT 1

"It is hard to fail, but it is worse never to have tried to succeed. Clarity and decisiveness come from the willingness to slow down, to listen and look at what's happening."

From the strength of a decision, you then have the ability to act. Leadership requires that you are able to make key decisions effectively. Decisiveness then simply means being the leader of your own life. Decisiveness is both a skill you can build and an internal state you can summon when you need it.

A very warm and a fresh Good Morning to you all. Today, we are at Wipro Limited, Gurugram for the 7th episode of our series - Leadership Talks, theme for which is Decisiveness.

Indecisive people act simply assuming others will make better decisions for them. These people end up being subjected to the whims of others and have to rely on the thinking power of others to survive.

Decisiveness does not mean being stubborn, arrogant or hasty. Decisiveness is simply the ability to decide with speed and clarity. In any situation the ability to decide is crucial. Being decisive is simply the most rational way to take on any problem head on.

So, friends let us take a plunge now in this ocean of knowledge to carve out secret mantras for success.



Prof. (Dr.) Rachita Rana

Director

Department of Information Technology



SHOT 2

So, friends, let us know our guest of honour for our today's episode Ms. MEETA BEDI.

She is an experienced Talent Director with a demonstrated history of working in the information technology and services industry. She has expertise in People Management, Talent Management and Talent Acquisition. She has a wide experience of around 19 years starting her career with EXL Services, moving to Aon, Aight India and currently is General Manager – Human Resources with WIPRO LTD. since 3.5 years almost. She is courageous, solution oriented, service oriented, creative, collaborator and above all a great human being. She has displayed all these qualities in every aspect of her professional career. She loves to take up challenging assignments and turn them around with absolute ease. Not delaying things much now, lets move ahead and meet our Guest of Honor.

(OPENING REMARKS BY ANURAG)

"Greatness belongs to those who master the ability to focus relentlessly on their ambitions and act decisively towards them."

In order to answer the question "Where am I going?" one needs to work towards self-improvement, to have a will to win and dedication to achieve the goal at all cost.

Decisiveness is a principal characteristic of a dynamic leader: his ability to communicate a decision with passion and integrity is an art.

Being an integral part of modern management, Decision-making involves the selection of a course of action among two or more alternatives in order to arrive at a solution for a given problem.

With this introduction, it's a great pleasure for us to introduce you to our today's guest of honour, Ms. Meeta Bedi, General Manager- Human Resource, Wipro Ltd.

Today, she'll provide us with all the valuable lessons to enhance and improve our decision-making skills.

So, get ready to grasp and digest all the ingredients coming your way in this episode where not only you can learn but enjoy too.



Prof. (Dr.) Rachita Rana
Director

Director of Information Technology
Management, New Delhi



CUT

Isha: Hello and very Good Morning Ma'am!!

How are you?

(Wait for the reply)

Isha: Thank You So Much Ma'am! We are glad to have you as the Guest of Honour in today's episode. So, shall we start the session!

(Wait for the reply)

Isha: So, the first question is-

Q1) Describe a time when you made an unpopular decision which is part and parcel of the profession. How did you handle the situation?

(ANSWER)

CUT


Isha's connector- This is really inspiring Ma'am as the ability to face the uncertainty with curiosity and optimism is the belief that problems can be solved and differences resolved. (subject to change on day of shoot depending on Meeta Madam's answer)

Anurag: Moving ahead! The next question is-

Q2) Please share your thoughts on individual decision-making vs group decision making.

(ANSWER)

CUT


Prof. (Dr.) Rachita Rana
Professor

Department of Information Technology



Anurag's connector- Thank you Ma'am for putting forth such useful points. Our audience will surely gain a lot out of these thoughts and will learn from it. (subject to change on day of shoot depending on Meeta Madam's answer)

Anurag : Isha.....we keep on discussing in our college and our classmates also keep on wondering that what is the mantra used in interviews by HR for evaluating candidates. It's a good opportunity Isha. Let's go ahead.

Isha: Now coming onto our next question i.e.

Q3) During interviews, how do you evaluate candidate's decision-making skills?

(ANSWER)

CUT

Isha's connector- Thank you Ma'am for your valuable inputs. I hope that our audience will jot down these points for their future references. I am pretty sure that our young audience must be joggling for these answers and here it comes from your side Ma'am. (subject to change on day of shoot depending on Meeta Madam's answer)


Anurag: Shall we proceed ahead Ma'am?

(Wait for a nod or answer)

Q4) There are two major elements in the process of decision making – Speed and Accuracy. What is your take Madam. Which one is more important and why?

(ANSWER)

CUT


Prof. (Dr.) Rachita Rana
Director
Institute of Information Technology
& Management, New Delhi



Anurag's connector: Truly wonderful Ma'am. The way you answered this question inspires us to focus more on details and meaningful aspects while making a decision. (subject to change on day of shoot depending on Meeta Madam's answer)

Isha: Taking the session forward Ma'am!!

Q5) Please share with us about a time when things got really tough. How did you motivate the staff and built their morale?

(ANSWER)

CUT

Isha's connector-It is really exemplary Ma'am for your team having such a great leader who not only pushed them up but did all possible ways to motivate them and built their morale when they needed it the most. (subject to change on day of shoot depending on Meeta Madam's answer)

Anurag: Let us move ahead Madam!

Q6) One thought is that decision sometimes goes wrong but it has to be taken. The other thought is sometimes 'no decision is also a decision'. What are your views on this?

(ANSWER)

CUT

Anurag's connector- Well said Ma'am and your answer reminds me of the quote that, "There is no guaranteed success for the future, and there's no absolute way to know if you are or aren't making the right decision". So, give today the best possible shot that you can." (subject to change on day of shoot depending on Meeta Madam's answer)

Isha: Next question for you is!!

Q7) Can the decision making power be delegated? If yes, then the accountability for failure rests on whose shoulder?

(ANSWER)

CUT

Isha's connector - As it is well said that 'Effective leaders inspire accountability through their ability to accept responsibility before they place blames'. (subject to change on day of shoot depending on Meeta Madam's answer)

Anurag: Can we proceed ahead Madam?

(Wait for a nod or answer)

Q8) How do you balance emotions and logic in decision making?

(ANSWER)

CUT

Anurag's connector: This was really an admirable answer Ma'am. We hope that our audience gathers as much learning as possible from the advice and guidance shared by you. (subject to change on day of shoot depending on Meeta Madam's answer)

Isha: Moving ahead Ma'am!!

Q9) Sometimes, without taking opinions of others, it may be difficult to take decisions while the other view is "never take an opinion of someone who does not have to face consequences of such a decision". What is your take on this Madam?

(ANSWER)

CUT

Rachita R

Prof. (Dr.) Rachita Rana

Director

Department of Information Technology

New Delhi



Isha's connector- Thank you for such a wonderful answer to this tricky question and providing great feedback which we needed in this area. (subject to change on day of shoot depending on Meeta Madam's answer)

Anurag:The upcoming question brings us to the last phase of our session,shall we proceed ahead with the sameMadam?
(Wait for a nod or answer)

Q10)What is your advice to our students regarding considerations while making decision choices in their profession?

(ANSWER)

CUT

Anurag's connector:Believe us Madam, there is a plethora of knowledge to learn from you. This episode might become a never ending one, but time does not permit us to go further. (subject to change on day of shoot depending on Meeta Madam's answer)

(CONCLUDING REMARKS BY ISHA)

Thank you so much Madam for such an enlightening and entertaining session. We are honoured and grateful to you for taking out time from your busy schedule and providing us valuable insights and guidance. Your readiness to share your experience and expertise on the topic of decisiveness will surely going to help our students in their near future.

Once again, I thank you on behalf of our entire InternWare Team for your kind gesture towards our Leadership Talk Series. It was a great pleasure to listen to your wise words and learn so much from it.

THANK YOU SO MUCH MADAM

(CLOSING SHOT OF SANJANA)

It's time to say Goodbye. But friends, this is not a goodbye, this is a thank you."

Prof. (Dr.) Rachita Rana
Director

Institute of Information Technology
New Delhi



Today's episode was worth contemplating as it offered surprising, nuanced approaches on how to inspire and empower others to do their very best. Hope you guys watching, will agree with me.

Take care friends and also, your feedback is extremely important to us. Telling us about your experience, good or bad, means that we can better understand what is important to you, what we are doing well and where there are areas where we need to make improvements.

So, stay connected guys and stay safe.

Prof. (Dr.) Rachita Rana
Director
Institute of Information Technology
Government of NCT of Delhi, New Delhi



INSTITUTE OF INFORMATION TECHNOLOGY & MANAGEMENT

IITM ALUMNI ASSOCIATION (IAA)

NOTICE/IAA/70(a)

15/9/21

Alumni Talk Series - I

IITM Alumni Association is proudly introducing an Alumni Talk Series with the objective to strengthen Alumni Network by inviting our reputed Alumni from the industry to share their experience with junior batches. Topic for the first Talk is “**Designing the Career Portfolio**” which is scheduled on September 25, 2021 for MBA, MCA, BBA, BCA and B.Com (Hons.) Students. The details of the session are as below:

Resource Person: **Mr. Mohit Chopra (BBA 2012-15 Batch Alumnus)**
Research Executive, Intelligent Analytics
Nielsen India Pvt. Ltd.

Time: **10:30 am to 11:30 am**

Platform: **Microsoft Teams**

Note: Joining Link for the meeting will be shared before the session

Prof. (Dr.) Sudhir Kumar Sharma
Director
Institute of information Technology
& Management, New Delhi


Dr. Deepika Arora
Coordinator

Prof. (Dr.) Sudhir Kumar Sharma
Director

Institute of Information Technology & Management

Alumni Talk Series - I

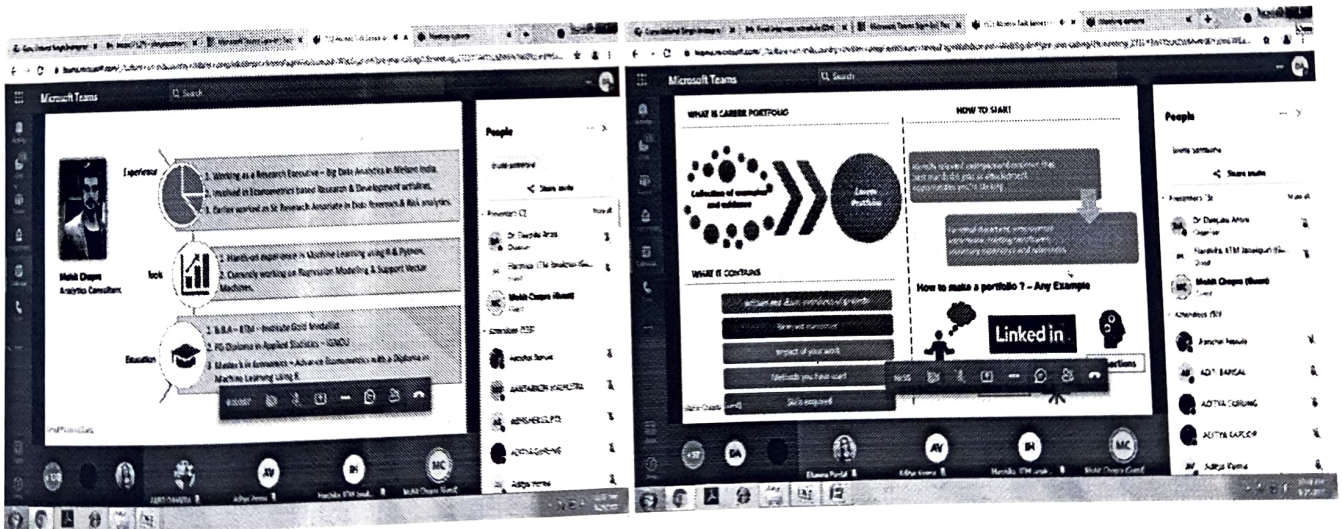
Date : 25th September, 2021

Organized for: MBA , MCA, BBA, BCA & B.Com(Hons.) students

Platform : Microsoft Teams

Faculty Coordinator: Dr. Deepika Arora

IITM Alumni Association has taken an initiative of organizing an Alumni Talk Series with the objective to strengthen Alumni Network by inviting our reputed Alumni from the industry to share their experience with junior batches. First Talk of the series was on the topic “Designing the Career Portfolio.” Resource Person was Mr. Mohit Chopra (BBA 2012-15 Batch Alumnus), Research Executive- Intelligent Analytics, Nielsen India Pvt. Ltd. He started session after sharing beautiful memories he spent at IITM. Mr. Chopra told students that first and foremost step in placements is shortlisting on the basis of CV. He told them how to build career portfolio so as to grab good opportunities available in the Market. Focus was also given on building strong LinkedIn network. Real life examples were included in the talk to make it more interesting. At last, students were given time to ask questions. Session proved to be very interactive and useful.



Prof. (Dr.) Sudhir Kumar Sharma
Director
Institute of information Technology
& Management, New Delhi


Dr. Deepika Arora
Coordinator

Prof. (Dr.) Sudhir Kumar Sharma
Director

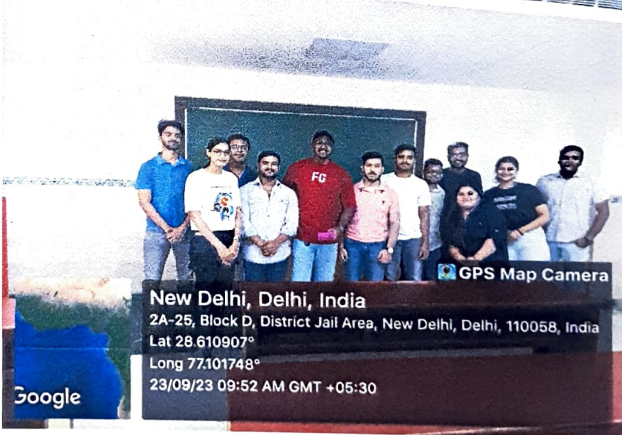
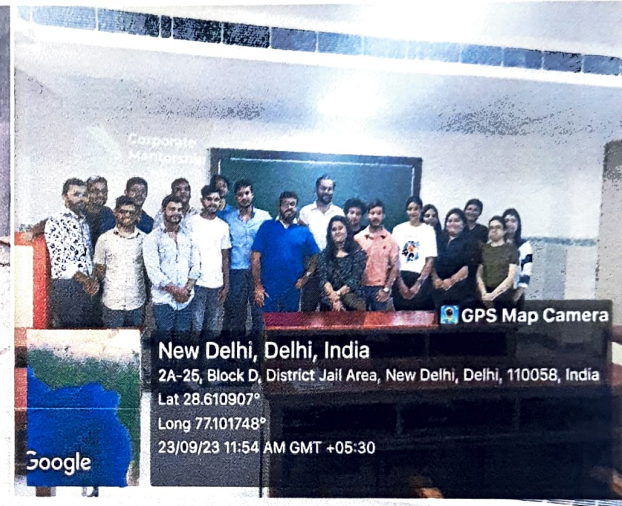
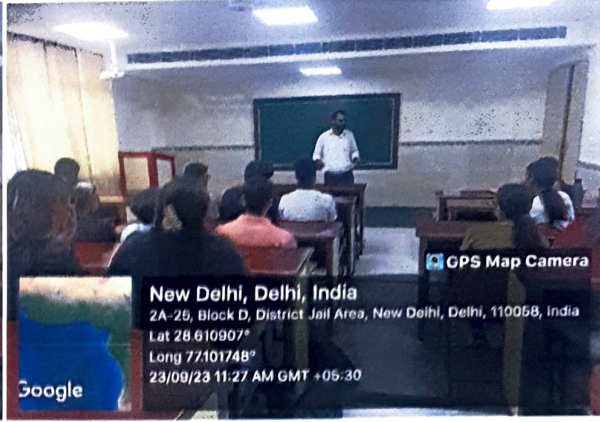
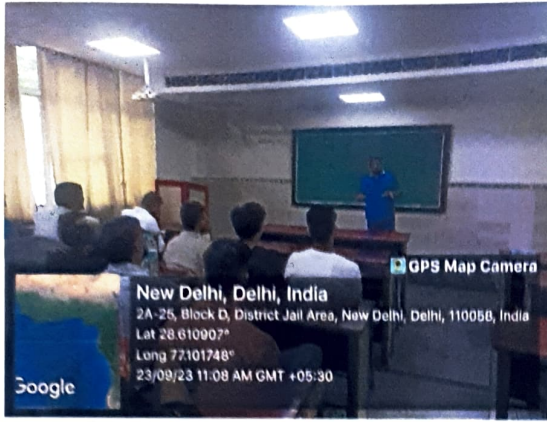
Institute of Information Technology & Management
Guru Gobind Singh Indraprastha University, New Delhi

Type of Event	Corporate Mentorship		
Topic	Meeting with Mentors		
Duration (in hrs)	2 Hrs		
Date(s) of Event	23/9/2023	No. of Participants attended	43
Brief Description of the Activity			
<p>Management Department of IITM organized the first session of the Corporate Mentorship Programme for MBA Final Year Students. The intent of the session was to facilitate interactions to establish a mentoring relationship between students and their corporate mentors. Mr. Kamal Dua, Product Manager, CarDekho, Mr. Sukrit Kapoor, State Moderator, Abacus Educational Services, Ms. Nidhi Kukreja, Senior E-Commerce Analyst, Paxcom, Mr. Karan Dharni, Group Head, Omnicom Media Group, Ms. Priya Singh Sengar, Data Specialist, Nielson IQ and Mr. Jaskaran Singh, Sales Executive, Dot Pe addressed the students and shared their experiences with them. The session helped students expand their professional network with gaining guidance on career development, industry trends and job market expectations.</p>			

Rachita Rana
Dr. Rachita Rana
Director
Institute of Information Technology & Management
New Delhi



Geo Tagged Photo



Latika
Dr. Latika Malhotra
TPO- MBA

Deepika
Dr. Deepika Arora
(HOD- MBA)

Rachita Rana
Prof. (Dr.) Rachita Rana
Director

Rachita Rana
Dr. Rachita Rana
Dr. Director
Institute of Information Technology & Management
New Delhi



Institute of Information Technology & Management

Notice No. 231 (a)

Dated: December 19, 2023

Corporate Mentorship Session-2

MBA- III Semester

The placement cell of IITM is organizing a Corporate Mentorship session tailored specifically for final year MBA students. In order to facilitate interactions to establish a mentoring relationship between students and their corporate mentors. The session is being organized keeping in mind their upcoming placement drives.

Expected Outcome: The session is expected to learn, and equip students for success in their upcoming placement drives.

Resource Persons: Ms. Amanpreet Kaur, Team Leader- Derivatives Analyst, Mansukh Securities.

Date & Time: December 20, 2023, 3:30 PM Onwards

Venue: Online (Platform: Google Meet)



Dr. Latika Malhotra

(TPO- MBA)



Dr. Deepika Arora

(HoD-MBA)



Prof. (Dr.) Rachita Rana

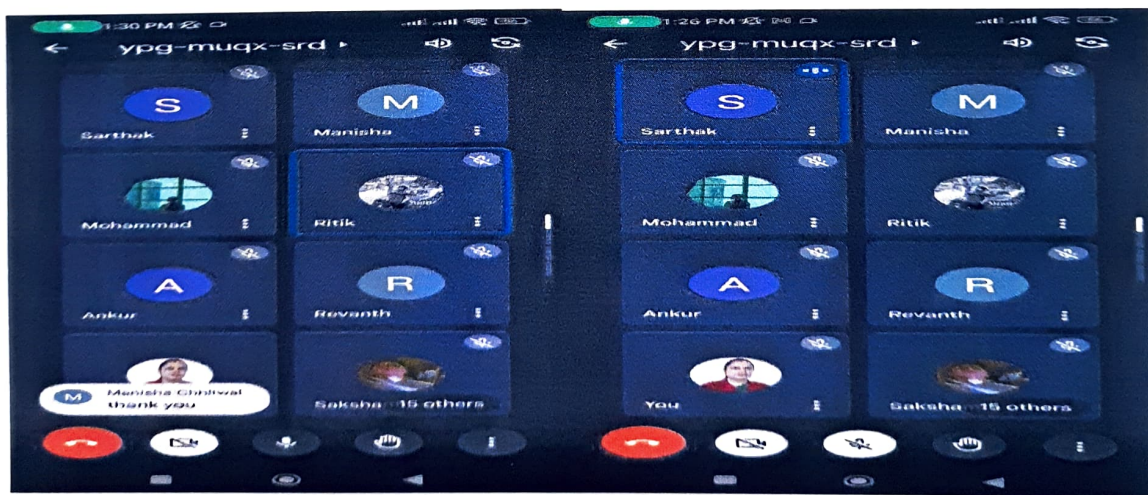
(Director)



Institute of Information Technology & Management Guru Gobind Singh Indraprastha University, New Delhi

Event Report

Name of the Activity:	<u>Corporate Mentorship Session-2</u>		
Activity Date(s):	20/12/2023	No. of Participants:	23
Brief Description of the Activity:			
<p>The Training and Placement Cell & MBA Department of IITM organized another session for Corporate Mentorship with MBA Final Year students keeping in mind their upcoming placement drives. The purpose was to equip the students with comprehensive knowledge and practical insights into the industry and enable them to excel in their interviews and potential roles within their desired profiles. Ms. Amanpreet Kaur, Team Leader- Derivatives Analyst, Mansukh Securities was the resource person for the session. The session provided students with a comprehensive understanding of derivatives, from their basic concepts to advanced trading strategies. Students gained insights into the regulatory framework governing derivatives markets, enhancing their understanding of compliance and ethical considerations. This session specifically helped students bridge the gap between academic knowledge and practical application, equipping them with the necessary skills and confidence to succeed in the corporate world.</p>			
Brief Description of Participants (like industry experts, students, faculty, etc):			
<p>Resource Person:Ms. Amanpreet Kaur, Team Leader- Derivatives Analyst, Mansukh Securities Audience: MBA Final Year Students</p>			



Latika
Dr. Latika Malhotra
TPO- MBA

Deepika
Dr. Deepika Arora
HOD-MBA

Rachita
Prof. (Dr.) Rachita Rana
Director

Rachita
Dr. Rachita Rana
Director
Institute of Information Technology & Management
New Delhi



Institute of Information Technology & Management

Notice No. 254

Dated: January 29, 2024

Corporate Mentorship Session - 4

MBA- IV Semester

The placement cell of IITM is organizing a Corporate Mentorship session tailored specifically for final year MBA students. In order to facilitate interactions to establish a mentoring relationship between students and their corporate mentors. The session is being organized keeping in mind their upcoming placement drives.

Expected Outcome: The session is expected to learn, and equip students for success in their professional career.

Resource Persons: Mr. Karan Dharni, Group Head - Digital Planning, Omnicom Media Group

Mr. Sarthak Gupta, Analyst, HCL Technologies

Ms. Karishma Sharma, FPNA Associate, Accenture

Ms. Pankhoori Shakargaye, Global HR Operations, Mckinsey

Date & Time: February 3, 2024, 9:30 AM Onwards

Venue: Room No. 205




Dr. Latika Malhotra

(TPO- MBA)



Dr. Deepika Arora

(HoD-MBA)



Prof. (Dr.) Rachita Rana

(Director)



Institute of Information Technology & Management

Guru Gobind Singh Indraprastha University, New Delhi

Event Report

Name of the Activity:	<u>Corporate Mentorship Session</u>		
Activity Date(s):	3/02/2024	No. of Participants:	23
Brief Description of the Activity:			
<p>The Training and Placement Cell & MBA Department of IITM organized another session of Corporate Mentorship for MBA students. The purpose was to facilitate interactions to establish a mentoring relationship between students and their corporate mentor. The session provided a holistic understanding of various facets crucial for a market analyst role in corporate. Students gained insights into the integration of cutting-edge technologies in the corporate landscape. The session provided students with a comprehensive understanding of various job profiles, in the field of marketing, HR, finance and analytics. It would help the students in their interviews and prospective roles for their forthcoming placement drives.</p>			
Brief Description of Participants (like industry experts, students, faculty, etc):			
<p>Resource Person: Mr. Karan Dhami, Group Head- Digital Planning, Omnicom Media Group.</p> <p>Mr. Sarthak Gupta, Analyst, HCL Technologies</p> <p>Ms. Karishma Sharma, FPNA Associate, Accenture</p> <p>Ms. Pankhoori Shakargaye, Global HR Operations, McKinsey</p> <p>Audience: MBA Students</p>			

Rachita Rana
Dr. Rachita Rana
Director
Institute of Information Technology & Management, New Delhi





Latika
Dr. Latika Malhotra
TPO- MBA

Deepika
Dr. Deepika Arora
HOD-MBA

Rachita Rana
Prof. (Dr.) Rachita Rana
Director

Rachita Rana
Dr. Rachita Rana
Director
Institute of Information Technology &
Management, New Delhi



Internship Company Internship Fair- AS 2021-22

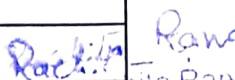
S. No.	Company Name
1	Agile Capital Services
2	Aim India
3	Career Pathshala
4	Decathlon Sports India Pvt. Ltd.
5	Digivanced
6	Dynamiser Solutions
7	Dhirati Education
8	Edufever
9	Growthclues
10	Insplore Consultants
11	Mycaptain
12	OSR Charitable Trust
13	Outlook Publishing (India) Pvt. Ltd.
14	Parmar Consultancy Services
15	Recruit NXT
16	Sharekhan Ltd.
17	Umeed India Foundation
18	Unschool
19	wafle Bytes Pvt. Ltd.
20	Younity Ed-Tech Pvt Ltd
21	VRAKSH Management Private Limited
22	Astroshala
23	TIG Ed Tech Pvt. Ltd.

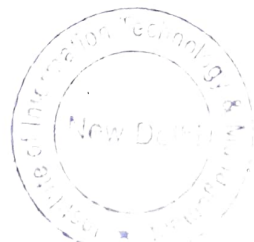
Rachita Rana
Dr. Rachita Rana
Director
Institute of Information Technology &
Management New Delhi



Internship Company Internship Fair- AS 2022-23

S. No.	Company Name
1	Enord Pvt. Ltd.
2	PaySprint
3	Rafiki Solutions Pvt. Ltd.
4	LeeWayHertz Technologies
5	Branding Pioneers
6	Socio Labs
7	Insplore Consultants
8	The Leading Solutions
9	B.Tech Pani Puri
10	Aim India
11	Agile Capital Services
12	Hunt over4u
13	Hindustan Herald
14	Mavilach Group
15	Growthclues
16	Parmar Consultancy Services
17	Hurlad By The Eaglets
18	Bluntt App
19	Cetpa Infotech Pvt. Ltd.
20	Getwork
21	Bigoh Tech
22	Pehchaan The Street School
23	Youth India Foundation
24	Digital Explanations
25	Sabsoftzone Pvt. Ltd.
26	You Got Brains
27	Backpackclan
28	Whilter Studios


 Dr. Rachita Rana
 Director
 Institute of Information Technology &
 Management, New Delhi



Internship Company Internship Fair- AS 2023-24

S. No.	Company Name
1	Hello Study Global
2	Bluntt
3	Erekrut
4	SpillMate
5	TripGix
6	Willow Wrap
7	Professional Utilities
8	Pehchaan - The Street School
9	CSA Advisor
10	Grocket Media
11	VQMS Pvt. Ltd.
12	SoftAge Information Technology Limited
13	Pentagons Digital
14	Socio Labs
15	Dodev Technology Pvt. Ltd.
16	Merakii BrandPro
17	Admit-X
18	Kalakrit
19	Dhirati Education
20	Datsme
21	Nexjob
22	Career Pathshala
23	Cargo Insights
24	Weaving Dreams
25	Decathlon
26	Infonative Solutions Pvt. Ltd.
27	Easy Recruit
28	KC GlobEd
29	Airport Authority of India

Rachita Rana
Dr Rachita Rana
Director

Institute of Information Technology &
Management New Delhi



Internship Company Internship Fair- AS 2024-25

S. No.	Company Name
1	Easy Recruitz
2	Spillmate
3	Tripgix
4	Willow Wrap
5	Professional Utilities
6	Pehchan School
7	CSA Advisor
8	Grocket Media
9	KC GlobEd
10	Growthclues
11	VQMS
12	Infonative Solutions
13	Softage
14	Pentagons
15	Socio Labs
16	TPR
17	Cargo Insights
18	Wipro
19	DoDev
20	Merakii Brand Pro
21	AdmitX
22	Kalakrit
23	Dhirati Education
24	Ereckrut
25	Datsme
26	Nextjobs
27	Career Pathshala
28	Weavming Dreams
29	Hello Study Global

Rachita Rana
Dr. Rachita Rana
Director
Institute of Information Technology &
Management New Delhi



Summer Internship Company List- AS 2021-22

S. No.	Company Name
1	Acelot Innovation Private Limited
2	Affiniti Forwarders Pvt. Ltd.
3	Antigerm Biocare Services
4	ASAP Staffing Solutions
5	Bridge Group Solutions Pvt. Ltd.
6	Britannia Industry Limited
7	Capital Box
8	Convergence Energy Services Limited (CESL)
9	D&G ASSOCIATE
10	Diamond Printers
11	DLF Brands Pvt. Ltd.
12	Edu4sure
13	Fab Mode
14	Flying Monarch Academy
15	Globus Spirits
16	Growup Group
17	Haldiram
18	Himgiri Automobile
19	Hindware Pvt. Ltd
20	Honda Motors
21	ICICI Bank
22	Ifortis Worldwide
23	India magical Trip
24	Indraprastha Power Generation Co. Ltd.
25	Jocund India Ltd
26	Kumar Associates
27	Lodestar UM
28	Magazine Portal of Magnik India Limited
29	Maruti Suzuki India Limited
30	Muthoot Fincorp Ltd

Rachita Rana
 Dr. Rachita Rana
 Director



Summer Internship Company List- AS 2022-23

S. No.	Company Name
1	(ABS)
2	IMg
3	Airtel Payments Bank
4	Bajaj Finserv
5	Best Seller
6	BlueRose
7	Corporate Access
8	Diya India foundation
9	Ernst & Young
10	Financial Independence Services
11	GK MF Invest Pvt Ltd
12	Hero Motocorp Pvt Ltd
13	Hindalco Industries Ltd
14	Honda Car's
15	House ITT
16	IBM
17	ICICI Bank
18	Ifortis Worldwide
19	Ikon Staffing Solutions Pvt Ltd
20	Inext Logistics & Supply Chain Pvt Ltd
21	Kashware Technologies Pvt. Ltd.
22	L S Hireman Consultancy
23	Modified Arena Private Limited
24	NTPC
25	Raje & Sons
26	S Ratan Capital Pvt Ltd
27	Shiksha Foundation
28	Sri Mitra India
29	Transformplus
30	Vardhan Consulting Engineers

Rachita Rana
Dr. Rachita Rana

Director

Institute of Information Technology &
Management, New Delhi



Summer Internship Company List- AS 2023-24

S. No.	Company Name
1	Acuevers
2	AD Technology
3	Airpay Payment Services Pvt Ltd
4	Animal Booster Nutrition
5	Aura Indie
6	AVHM Global Private Limited
7	Bajrang Tools
8	Concentrix
9	CQS Training Pvt. Ltd
10	Department for Promotion of Industry and Internal
11	Developing Bee Pvt Ltd
12	Edulyt India
13	GEEKEN Furniture
14	Erekrut HR Automation Solutions Pvt. Ltd.
15	HDFC Bank
16	INFONITY (Ideate Initiate Integrate)
17	Learn to Upgrade
18	Maruti Suzuki India Limited
19	MAX Hospital, Vaishali
20	Newgen Software Technologies Limited
21	Pawan Aaradhy & Co. (Chartered Accountants)
22	Persistent Systems Limited
23	Power Finance Corporation (PFC)
24	Pulhant Marketing Pvt. Ltd.
25	Reliable Allied Services
26	S V Traders
27	Shrichand Computer Pvt Ltd
28	Spacekayak Technologies Pvt. Ltd.
29	Spark Alloy Industries
30	Springwell Mattresses Pvt. Ltd.

Rachita Rana
 Dr Rachita Rana

Director

Institute of Information Technology &
 Management New Delhi



INSTITUTE OF INFORMATION TECHNOLOGY & MANAGEMENT

Date: 10th October, 2023

Notice No.: 108

Workshop on "Business Simulation"

Management Club of IITM is Organising a Workshop on "Business Simulation" with the objective to provide participants with a hands-on and experiential learning opportunity to develop and enhance their business acumen and decision-making skills.

Expected Outcome: Participants will be able to solve complex business challenges, and contribute more effectively to their organizations' success in the real world.

The details are as follows:

Resource Person: Mr. Rahul Jain

Bizwiz Learning, Founder and Director

Venue: Room No.205

Timings: 12:30 pm to 3:30 pm

Date: 27th October, 2023

Registration Link:

<https://docs.google.com/forms/d/1K8qzCBoOrlvn5mUZHgUhh60JQCbuT84et-9i7QFqil/edit>

Student Coordinators:

Revanth (MBA 2022-24 batch)

Mohd: Saami (MBA 2022-24 batch)

Saksham Rana (MBA 2022-24 batch)

Saaniya Tanwar (MBA 2022-24 batch)

Ms. Adeeba Khan, (MBA 2023-25 Batch)

Dr. Sunitha Ravi

Mr. Puneet Chawla

(Member)

Dr. Deepika Arora

(Coordinator)

Prof. (Dr.) Rachita Rana

(Director)

Rachita Rana

Dr. Rachita Rana

Director

Institute of Information Technology &
Management New Delhi





Balani Infotech Pvt. Ltd.

(Library Information Services)

CIN No: U72300DL2007PTC164136
GSTIN: 09AACB1970E12V

PROFORMA INVOICE-NEW

Reverse Charge : N	Subscription Period : 01 Year From the Date of Activation
Invoice Number : PI127/N/BLJ22-23	Exchange Rate : INR
Invoice Date : 6-Mar-23	Exchange Rate Base : INR
State : Uttar Pradesh State Code 09	Reference No. :
	Reference Date :

Details of Receiver Billed To	Details of Consignee Shipped to
Institute of Information Technology & Management, Delhi D-29, Janakpuri Institutional Area, Janakpuri, New Delhi, Delhi 110058	Institute of Information Technology & Management, Delhi D-29, Janakpuri Institutional Area, Janakpuri, New Delhi, Delhi 110058
State : Delhi	State : Delhi
State Code : 07	State Code : 07
GSTIN :	GSTIN :

Sl. No.	PRODUCT DESCRIPTION	HSN	QTY	RATE	Disc %	TAXABLE	IGST	TOTAL	
						VALUE	18	Amount	Rs.
1	Lanquill Software licensing (For 100 Licences @ 350 Per Licence)	998431	1	35,000.00		35,000.00	18.0%	6,300.00	41,300.00

TOTAL INVOICE AMOUNT (IN WORDS)	
Rupees Forty One Thousand Three Hundred Only.	Total Amount Before Tax : 35,000.00
	Total Amount:GST 6,300.00
	Total Amount After Tax 41,300.00
	GST Payable On Reverse Charges : Nil

Terms and Condition:
 1. The Invoice is valid for payment within a period of 21 days from the date of issue. In case of delay in payment the amount shall be payable as per the exchange rate prevalent on the date of receipt of payment.
 2. Bank Charges, if any, Shall be borne by the Customer. In case of short payment, order will not be processed.
 3 100% advance payment required, after receipt of payment, account required 5-7 working days for the activation
 4. Please mention Invoice number in Description / Remarks while making NEFT / RTGS Payment.

Bank Details:	For BALANI INFOTECH PRIVATE LIMITED
Beneficiary Name : BALANI INFOTECH PRIVATE LIMITED	
Bank Name : RBL BANK LIMITED	
Branch Name : NOKIA BRANCH (P-7, SECTOR 18, NOKIA)	
Account No : 1383774	
RTGS/NEFT Code : RATN0000114	
PAN : AAACB1970E	

B-116, Sector-67, Noida - 201301
 Distt. Gautam Budh Nagar,
 Uttar Pradesh
 Regd. Office: 119, Vinoba Puri, Lajpat Nagar II
 New Delhi-110024



iGroup Infotech India Pvt. Ltd

(Information for Education)

CIN No: U74120DL2007PTC166894
GSTIN: 09AABC1221B120

TAX INVOICE

Reverse Charge : N
 Invoice Number : IG/In/24-25/03
 Invoice Date : 18-Apr-24
 State : Uttar Pradesh State Code 09

Subscription Period : 01 May 2024 to 30 April 2025
 Exchange Rate : INR
 Exchange Rate Basis : INR
 Reference No. : Payment Received
 Reference Date : 15-Apr-24

Details of Receiver | Billied To
 Institute of Information Technology & Management, Delhi
 D-29, Janakpuri Institutional Area,
 Janakpuri, New Delhi, Delhi 110058
 State : Delhi
 State Code : 07
 GSTIN :

Details of Consignee | Shipped to
 Institute of Information Technology & Management, Delhi
 D-29, Janakpuri Institutional Area,
 Janakpuri, New Delhi, Delhi 110058
 State : Delhi
 State Code : 07
 GSTIN :

S&L	PRODUCT DESCRIPTION	HSN	QTY	RATE	Disc %	TAXABLE VALUE	IGST Rate	IGST Amount	TOTAL Rs.
1	Lanquill Software Licensing Grammar Checking & Learning Tool (60 Licenses @ Rs.350.00 Per License)	958431	60	350.00/pcs		21,000.00	12%	3,780.00	24,780.00

TOTAL INVOICE AMOUNT (IN WORDS)
 Rupees Twenty Four Thousand Seven Hundred Eighty Only.

Total Amount Before Tax :	21,000.00
Total Amount:GST	3,780.00
Total Amount After Tax	24,780.00
GST Payable On Reverse Charges :	No

- Terms and Condition:**
- The Invoice is valid for payment within a period of 21 days from the date of issue . In case of delay in payment the amount shall be payable as per the exchange rate prevalent on the date of receipt of payment.
 - Bank Charges , if any , Shall be borne by the Customer , In case of short payment , order will not be processed .
 - 100% advance payment required, after receipt of payment, account required 5-7 working days for the activation
 - Please mention Invoice number in Description / Remarks while making NEFT / RTGS Payment

Bank Details:
 Beneficiary Name : IGROUP INFOTECH INDIA PVT. LTD
 Bank Name : RBL BANK LIMITED
 Branch Name : HUDA BRANCH (P-7, SECTOR 1A, HUDA)
 Account No : 1356696
 RTGS/NEFT Code : RATN000114
 PAN : AABC17221B

For IGROUP INFOTECH INDIA PVT. LTD
 Signature

B-116, Sector-67, Noida - 201301
 Distt. Gautam Budh Nagar
 Uttar Pradesh
 REGD. OFFICE: 110, VINOBA PURI, LAJPAT NAGAR II
 NEW DELHI-110024
 CIN. U74120DL2007PTC166894

CERTIFICATE OF COMPLETION

This is to certify that *Mr/Ms Mayank Gothwal* has successfully completed Lanquill Level 1 certification in English Language which indicates an understanding of everyday expressions for general conversation and the ability to speak slowly and clearly using short sentences.



Name: Mayank Gothwal

Lanquill Level 1

Certificate Number: 658ecde6-b1d4-4fc9-993d-d245c5719a79

Score Card

Module Name	Passing Score (%)	Score Obtained (%)	Status
Grammar	50	83	Pass
Vocabulary	50	100	Pass
Listening	40	85	Pass
Reading	40	50	Pass
Speaking	40	81	Pass
Writing	30	90	Pass

MOOC Development Studio

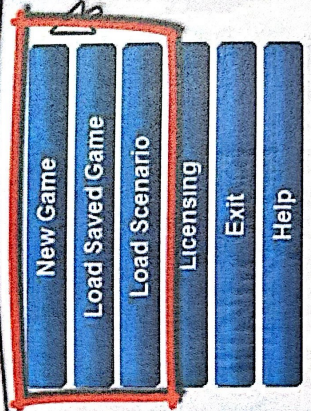


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simVenture

The ultimate business game experience



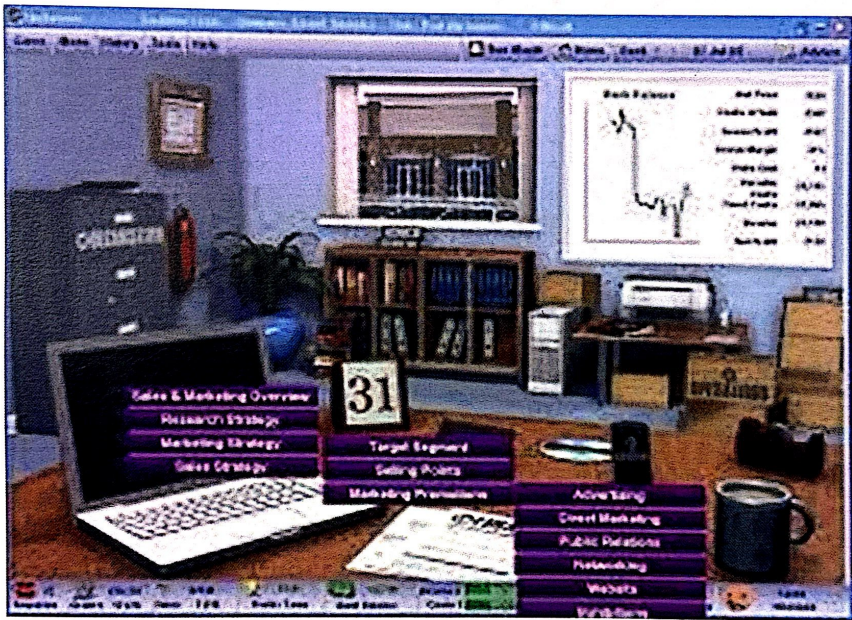
Licensed

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Dr Rachita Rana
Director

Institute of Information
Management New Delhi



Business Simulation Software Interface



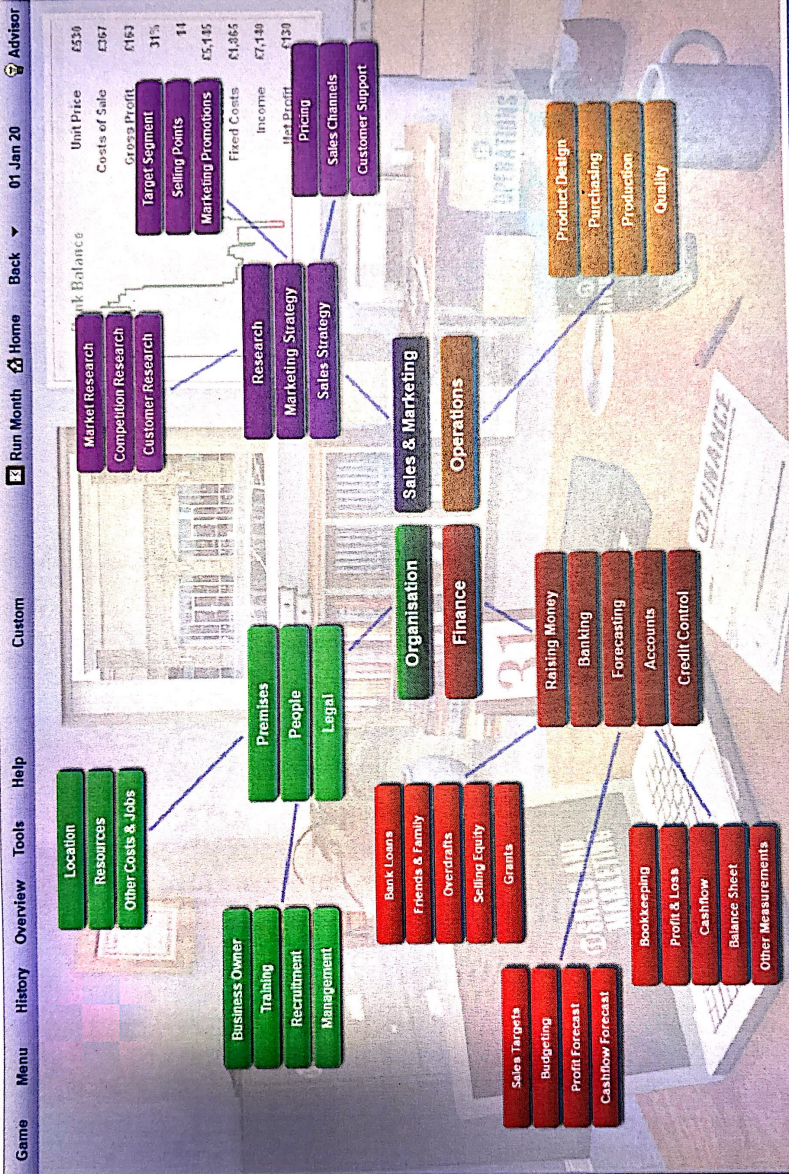
Rachita Rana

Dr. Rachita Rana

Director

Institute of Information Technology & Management New Delhi





1 Enquiries
Orders 1(1)
£403
Sales 0(0)
Profit/Loss 50
Bank Balance £16,000
Income £ 403
Costs £ 482
Time 46
Effort 13
90% Efficiency
Refreshed Happy

Rachita Rana
 Dr. Rachita Rana
 Director
 Institute of Information Technology &
 Management New Delhi





Bizwiz Learning

CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

VALUSHA VERMA

for the participation in One day Workshop on "*Business Simulation*" on October 27th, 2023.

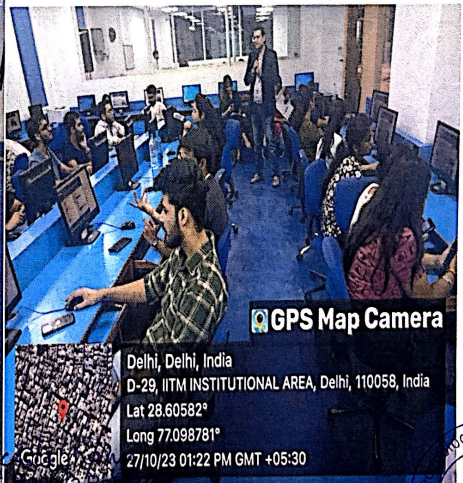
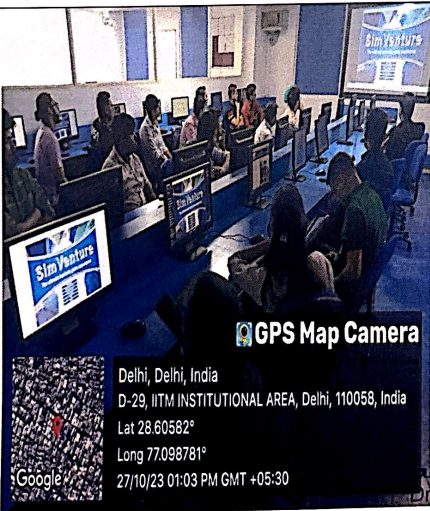
Mr. Rahul Jain
Bizwiz Learning, Founder & Director

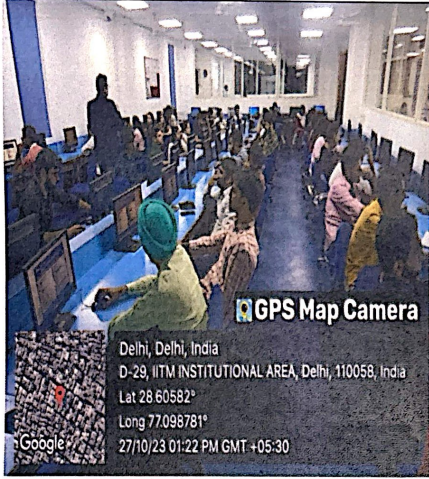
Institute of Information Technology & Management Guru Gobind Singh Indraprastha University, New Delhi

Type of Event	Workshop		
Topic	Business Simulation		
Duration (in hrs)	3 Hour (12:30 pm to 3:30 pm)		
Date(s) of Event	27 th October, 2023	No. of Participants attended	60

Brief Description of the Activity

Department of Management Studies of IITM organised a Workshop on Business Simulation with the objective to provide valuable insights into various business growth and development. The Resource Person for the session was Mr. Rahul Jain, Founder & Director, Bizwiz Learning. During the session students practised various fundamental area research on marketing, finance, Human Resource, Operations etc. Business Simulation Software by Bizwiz learning includes all areas of management. The speaker demonstrated the students about how to use the software for enhancing critical thinking skills. He also conducted one simulation game for students. All students participated and enjoyed the workshop. The workshop not only provided the knowledge of theoretical concepts whereas also provided hands on experience.

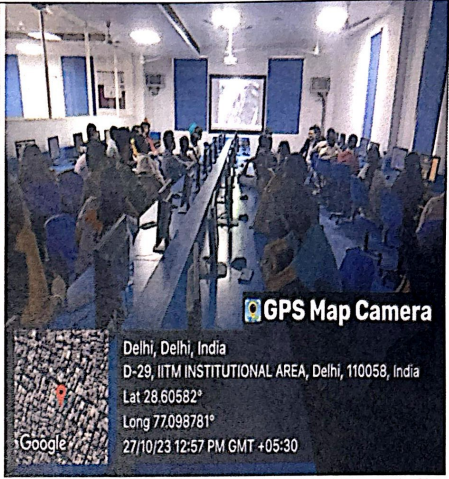




GPS Map Camera



Delhi, Delhi, India
 D-29, IITM INSTITUTIONAL AREA, Delhi, 110058, India
 Lat 28.60582°
 Long 77.098781°
 27/10/23 01:22 PM GMT +05:30



GPS Map Camera



Delhi, Delhi, India
 D-29, IITM INSTITUTIONAL AREA, Delhi, 110058, India
 Lat 28.60582°
 Long 77.098781°
 27/10/23 12:57 PM GMT +05:30

Dr. Sunitha Ravi *[Signature]*
 Dr. Puneet Chawla *[Signature]*
 Member- Mgmt Club

[Signature]
 Dr. Deepika Arora
 Convenor-Mgmt Club

[Signature]
 Prof. (Dr.) Rachita Rana
 Director

Rachita Rana
 Dr. Rachita Rana
 Director
 Institute of Information Technology &
 Management New Delhi

